



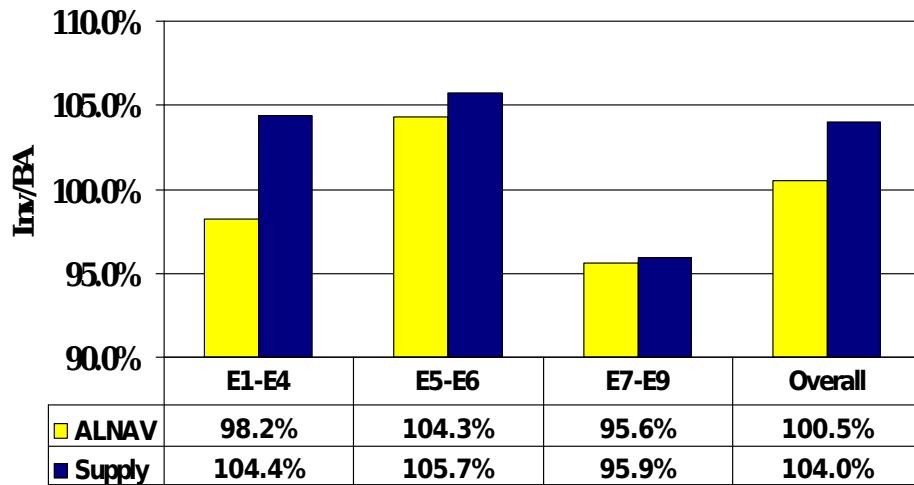
# Grading Criteria

Category	Red	Yellow	Green
<b>Manning</b>	<89%	90% - 94%	95% & Above
<b>Recruiting</b> Pct of Goal	<89%	90% - 94%	95% & Above
<b>Advancements</b> Verses TAFMS ALNAV Flow Pts	>18 Months	7-17 Months	≤6 Months
<b>Shore Billet Quality</b> Pct In Rate Shore Billets	<74%	75% - 84%	85% & Above
<b>Sea Shore Rotation</b> (E5 - E9)	>48 Months	42-48 Months	36-39 Months
<b>Reenlistments</b> Pct Difference vs Goal	>10%	6-10%	≤ 5%
<b>Attrition (Zone A)</b> (Zones B & C)	>10% (>5%)	6-10% (3-5%)	≤ 5% (≤ 2%)
<b>SRB</b>	NAVADMIN published annually with current rates and zones. <i>Latest: NAVADMIN 159/03 (June 03)</i>		
<b>EB/NCF/LRP</b>	Used as recruiting tool to attain assessment goals in specific ratings. <i>Latest: EB GENADMIN (No DTG) NCF-LRP DTG282149Z Feb 03</i>		
<b>Sea/Shore Rotation</b>	Based on Ratio of Sea to Shore Billets. Updated every 18 months. <i>Latest: NAVADMIN 341/01 (Dec 01)</i>		
<b>Striker/Entry Opportunity</b>	Obtained from Career Reenlistment Objectives (CREO)/Rating Entry for General Apprentices (REGO) NAVADMIN <i>Latest: NAVADMIN 317/03 (Dec 03)</i>		
<b>Priority Rating</b>	Priority Ratings list is the CNRC "Hot List" of critically undermanned ratings as determined by OPNAV N1.		
<b>Perform to Serve (PTS)</b>	A Force shaping tool by leveling rating manning from overmanned to undermanned rates. <i>Latest: NAVADMIN 316/03 DTG101135Z (Dec 03)</i>		

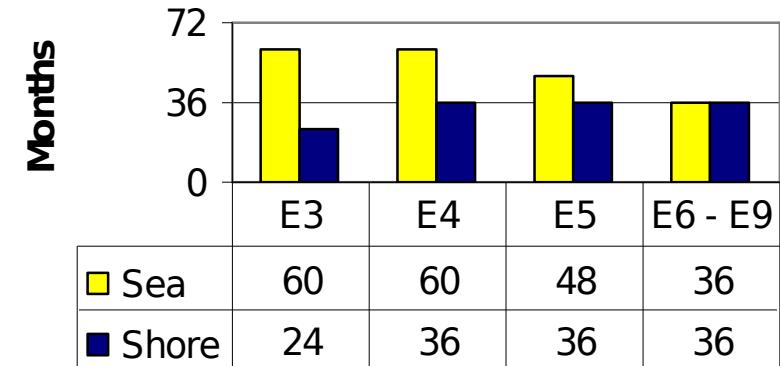


# ALNAV Profile

## ALNAV (BA) Manning

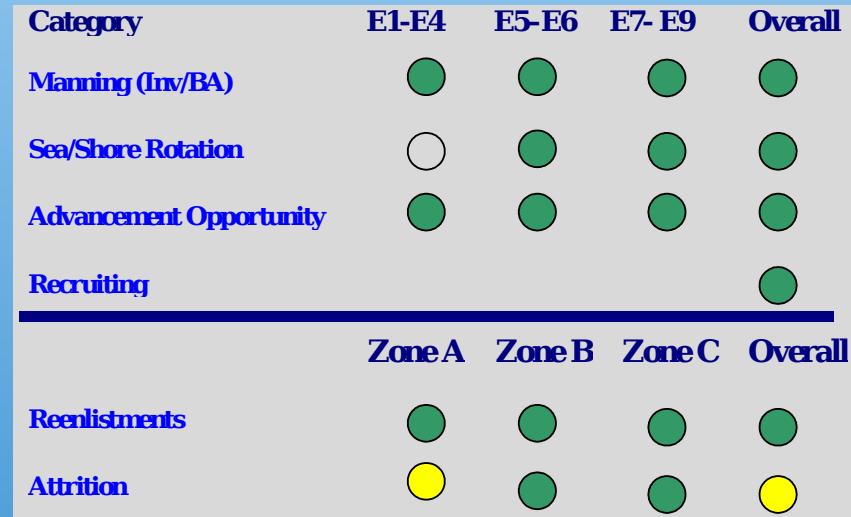


## ALNAV Sea/Shore Rotation



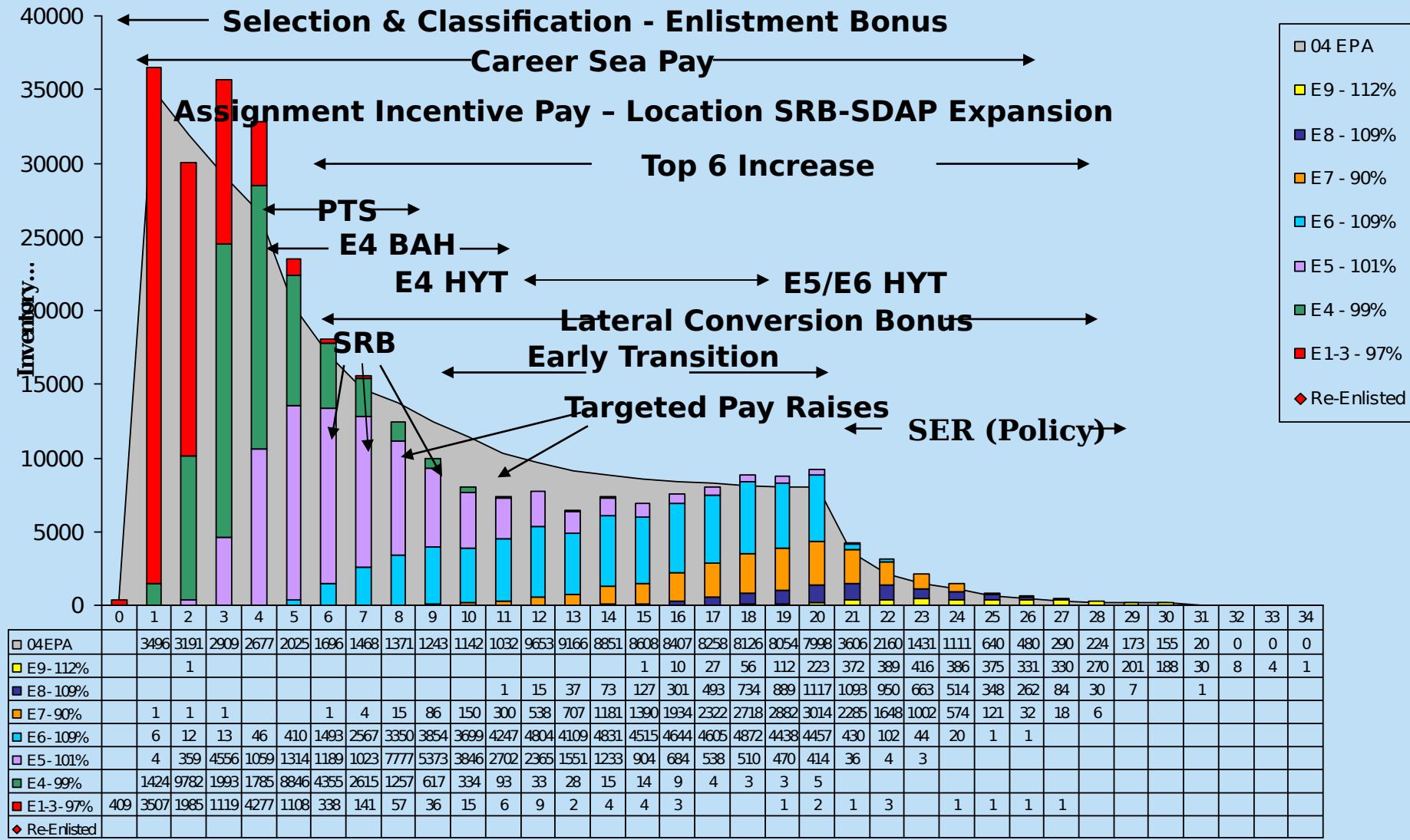
09/05/16

## ALNAV Overall



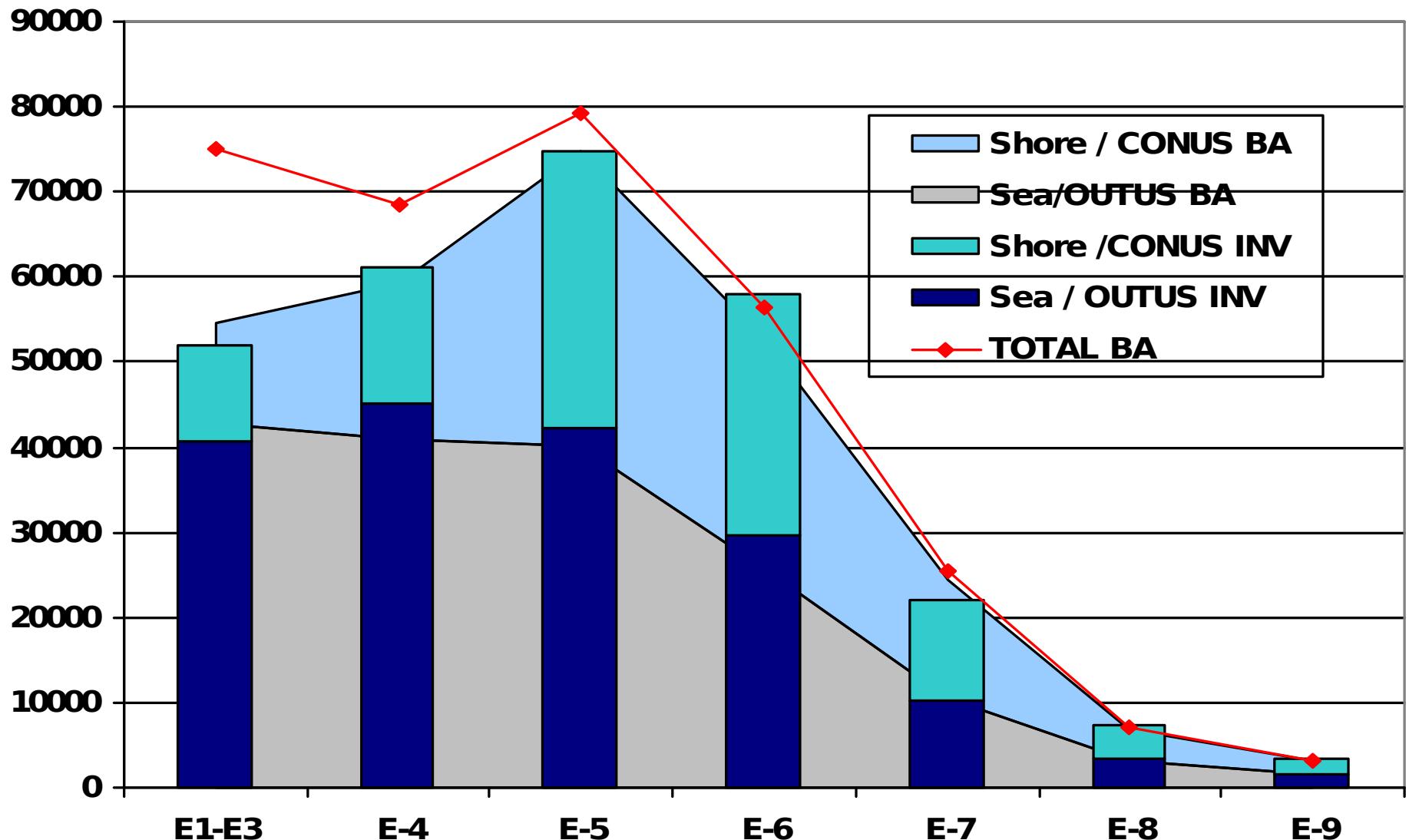


# ALNAV Inventory Distribution (by *length of service*)





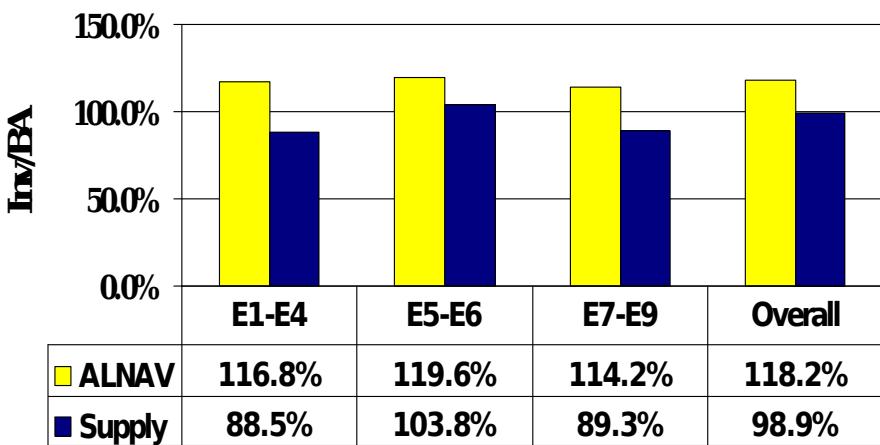
# ALNAV Billet Analysis



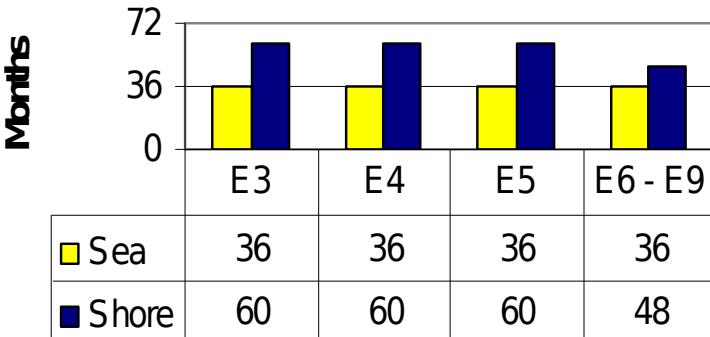


# ALNAV FTS (TAR) Profile

## ALNAV TAR (BA) TAR Manning



## ALNAV TAR Sea/Shore Rotation

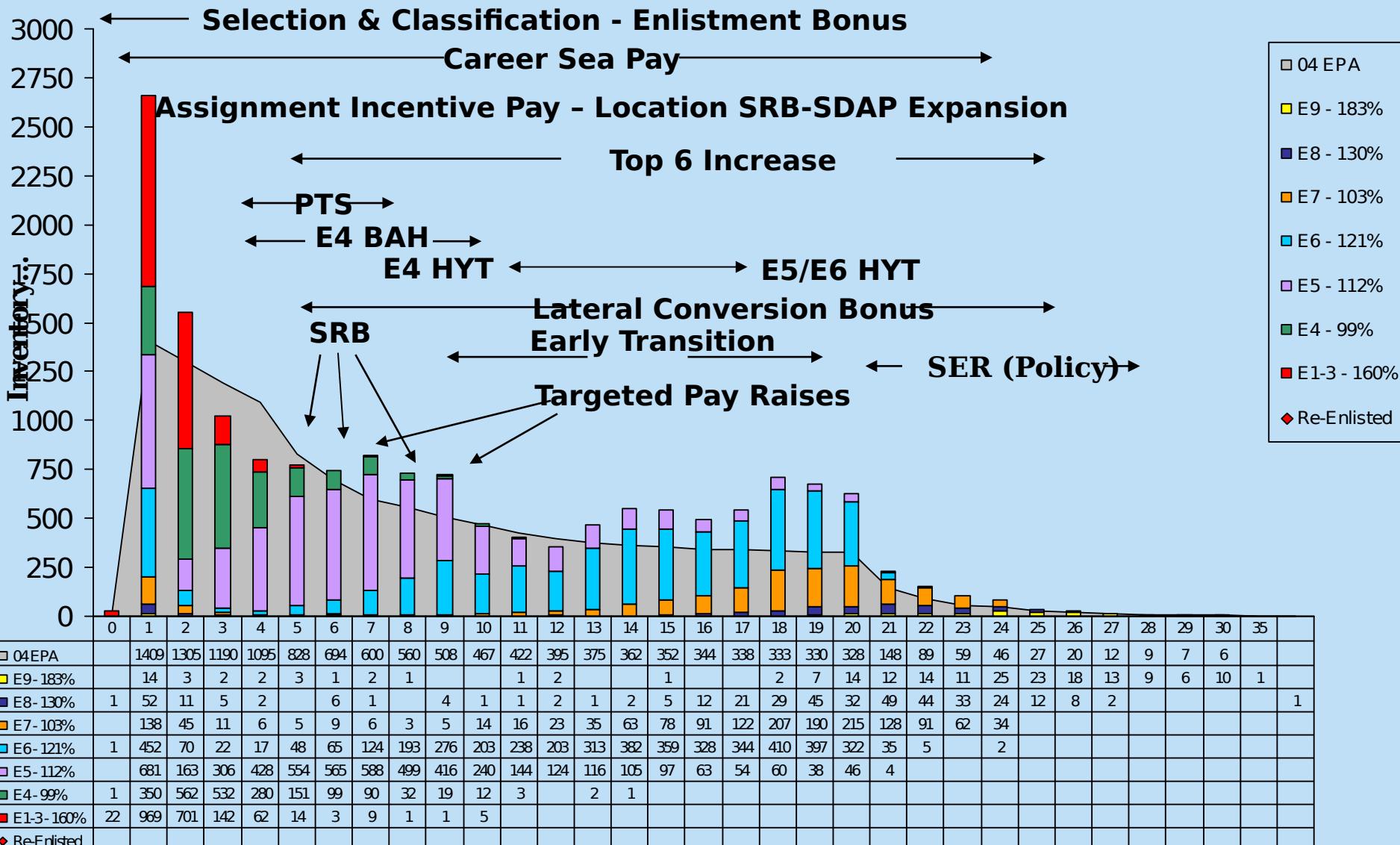


## ALNAV TAR Overall





# ALNAV FTS (TAR) Inventory Distribution (by *length of service*)





# People Metrics - Enlisted (May 2004 Data)

Rate	Overall	Manning (INV/BA)	Sea/Shore Rotation	Advancements	Recruiting	Shore Billet Quality	Reenlistments	Zone A Attrition
CS	Yellow	Green	Yellow	Yellow	Green	Green	Green	Yellow
CS (SS)	Green	Green	Yellow	Green	Green	Yellow	Green	Yellow
DK	Yellow	Green	Yellow	Yellow	Red	Green	Green	Green
PC	Yellow	Green	Yellow	Yellow	Red	Green	Green	Yellow
SH	Yellow	Green	Yellow	Yellow	Red	Red	Green	Yellow
SK	Green	Green	Yellow	Green	Green	Green	Green	Yellow
SK (SS)	Green	Green	Green	Green	Green	Green	Green	Yellow

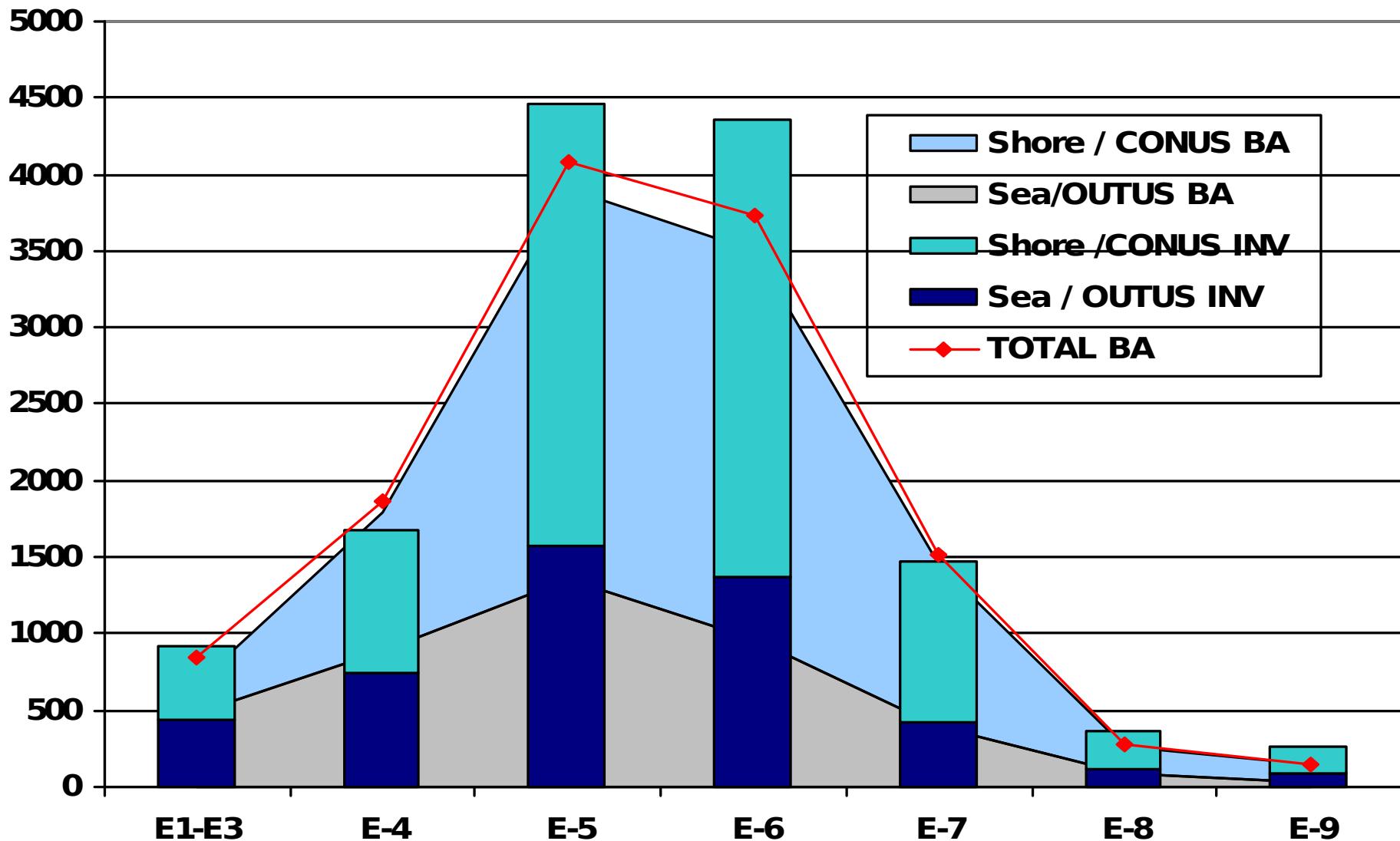


# People Metrics - FTS Enlisted (May 2004 Data)

Rate	Overall	Manning (INV/BA)	Sea/Shore Rotation	Advancements	Recruiting	Shore Billet Quality	Reenlistments	Zone A Attrition
CS FTS	Yellow	Green	Green	Yellow	Green	Green	Green	Red
DK FTS	Green	Green	Green	Green	Red	Green	Green	Green
SK FTS	Green	Green	Green	Green	Red	Green	Green	Green

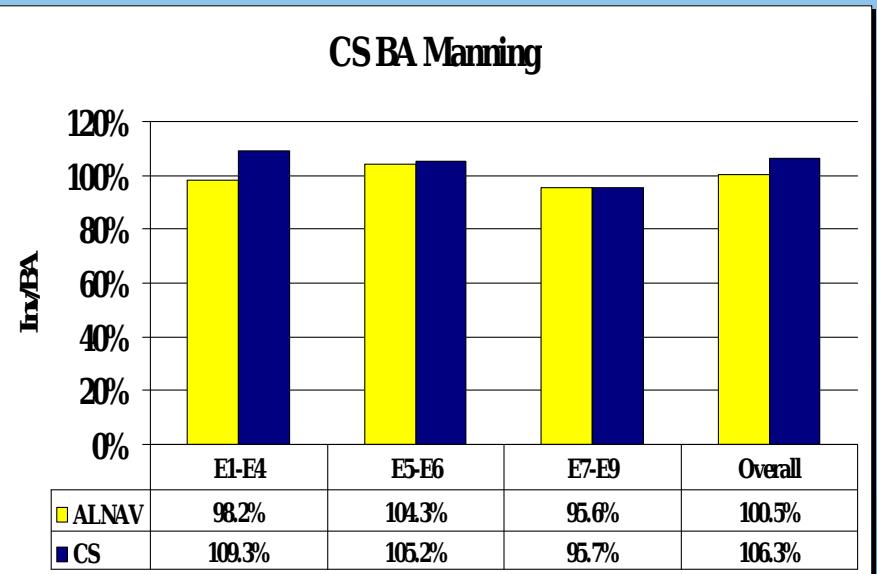


# ALNAV FTS (TAR) Billet Analysis

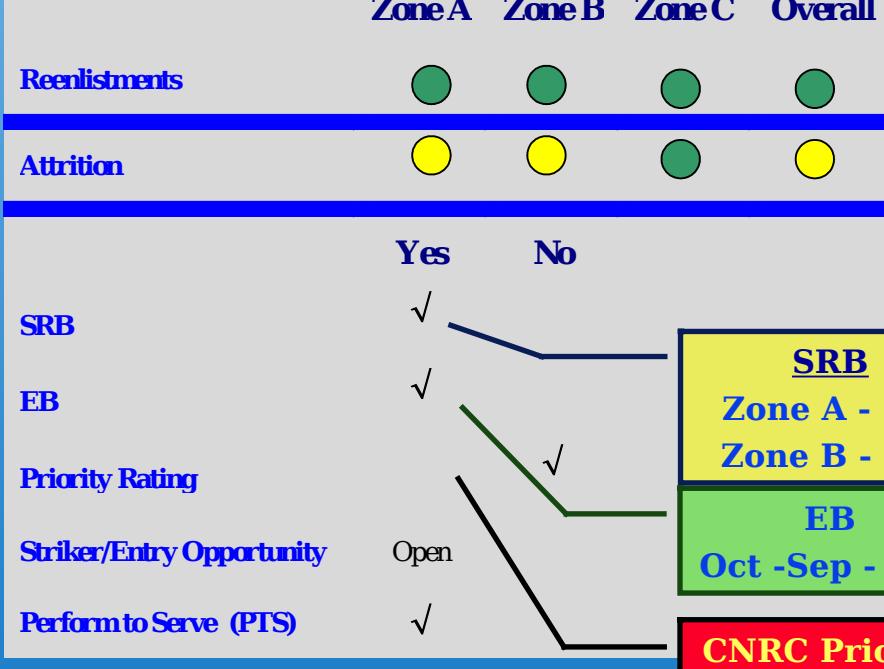
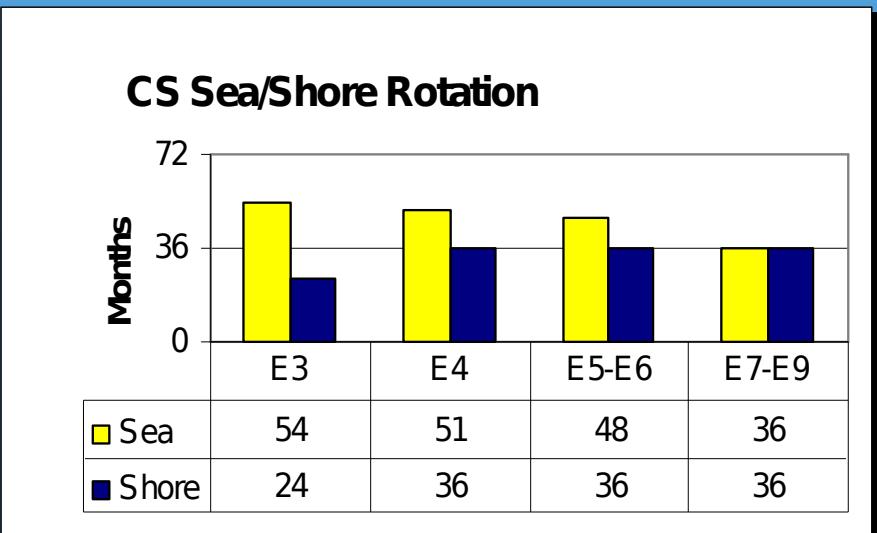
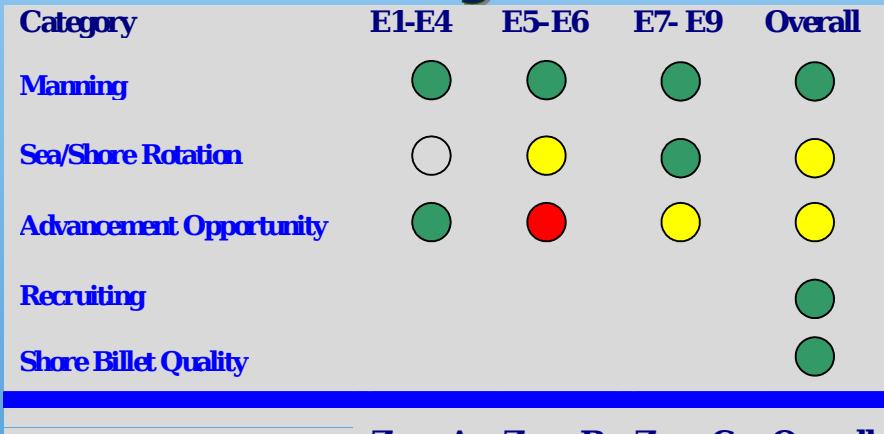




# CS Rating Profile

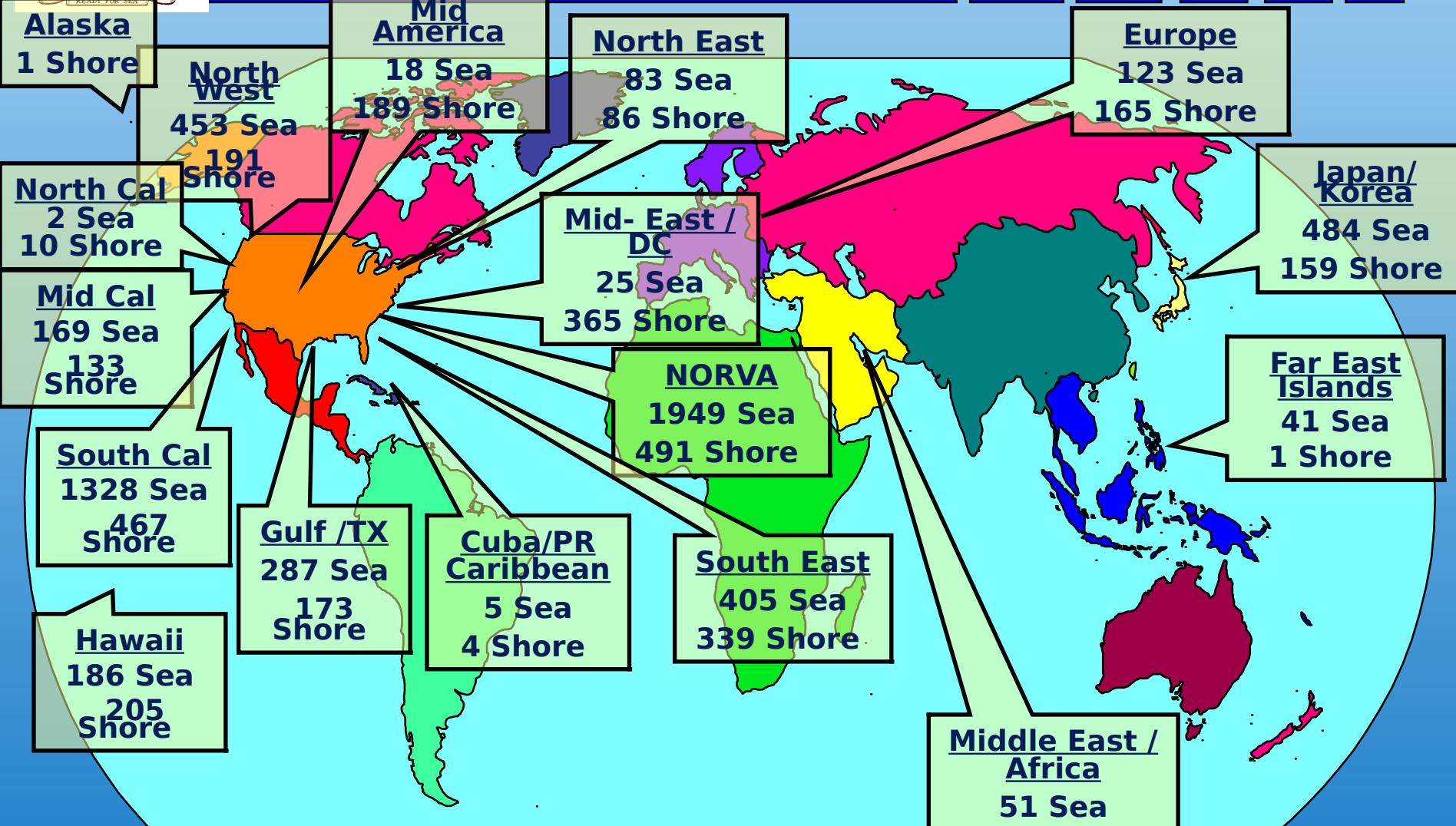


## Overall Rating Grade





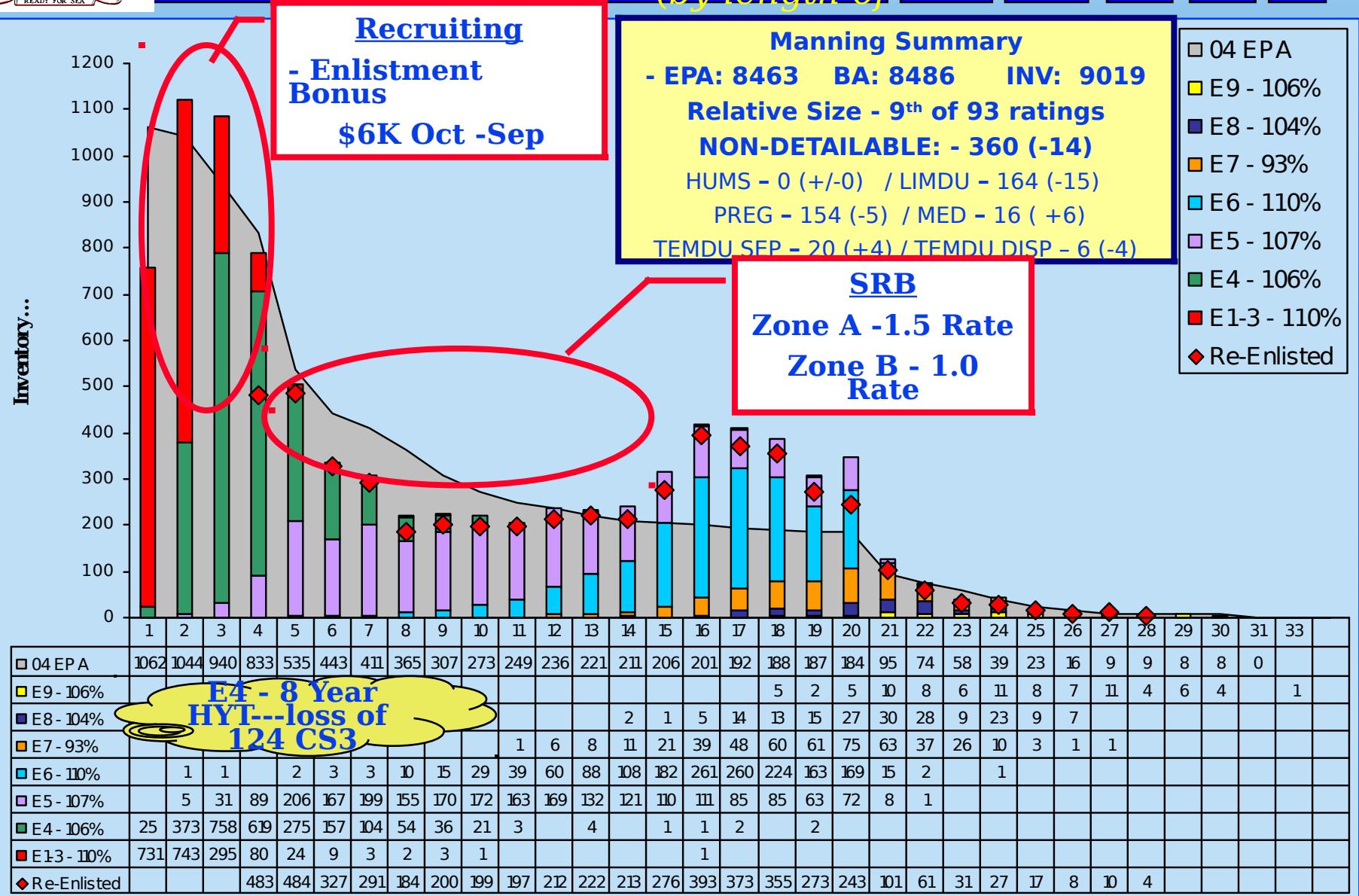
# CS(SW) Billet Locations





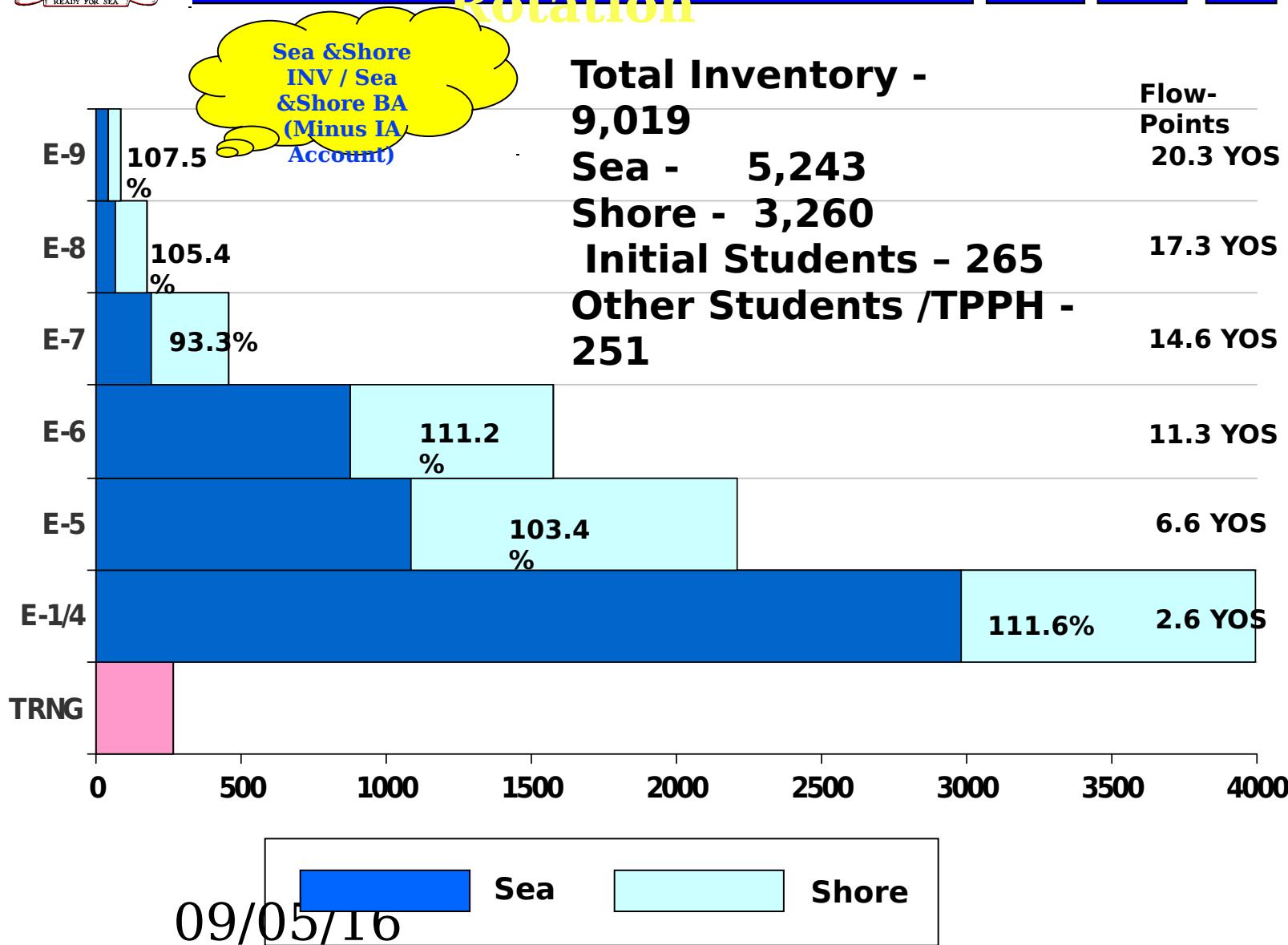
# CS Inventory Distribution

*(by length of*



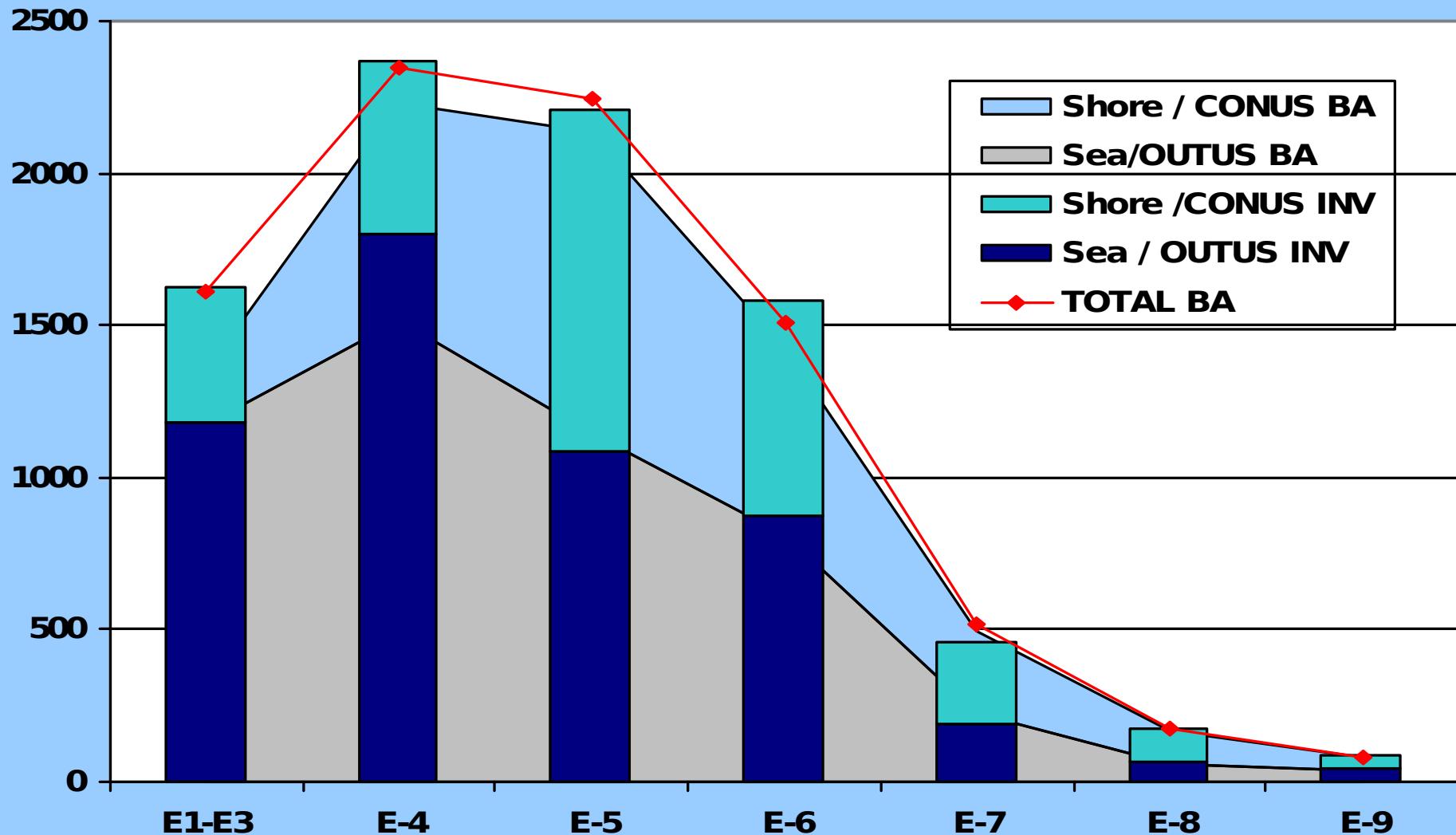


# CS Rating Sea/Shore Population and Rotation





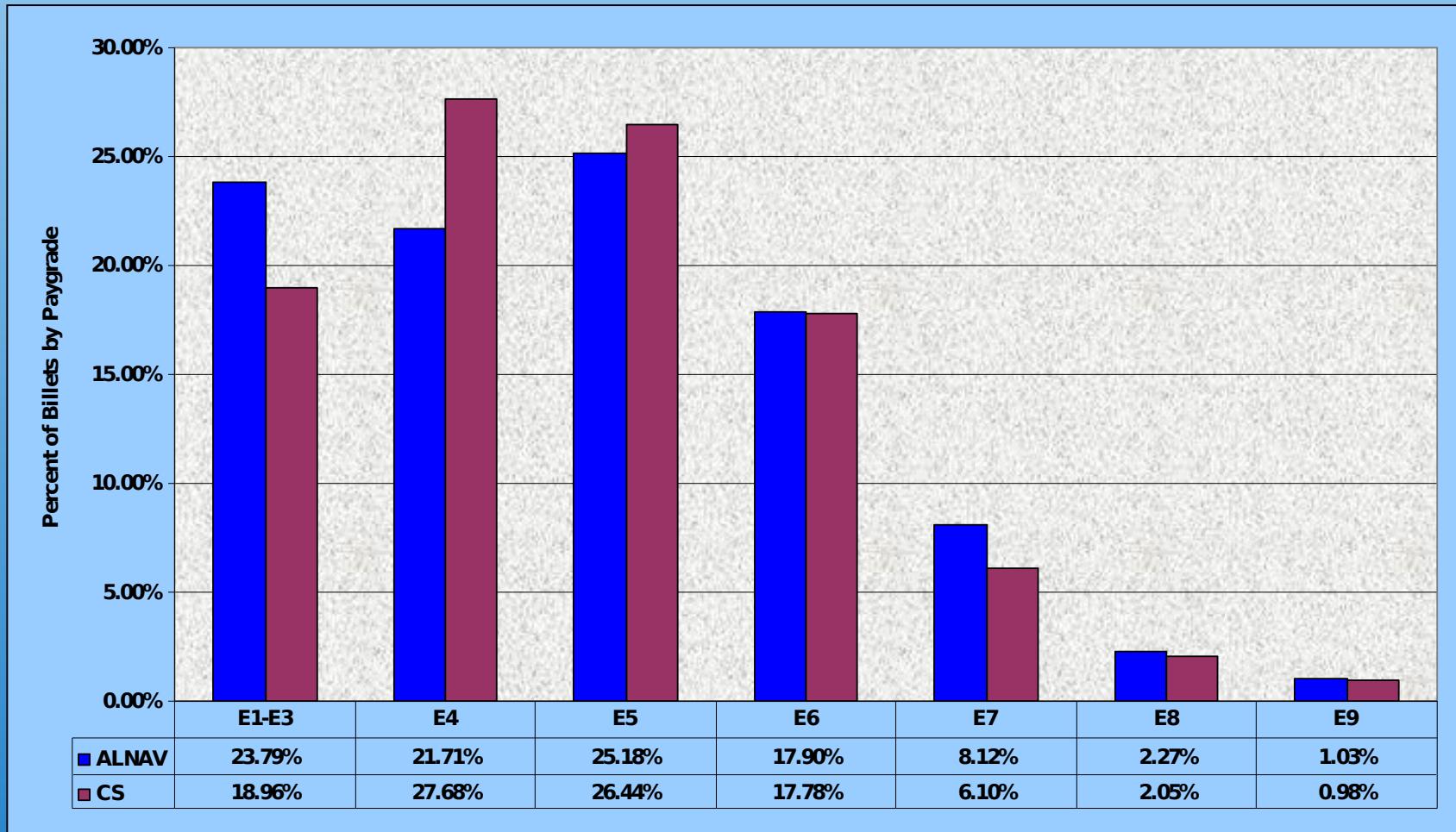
# CS Rating Billet Analysis





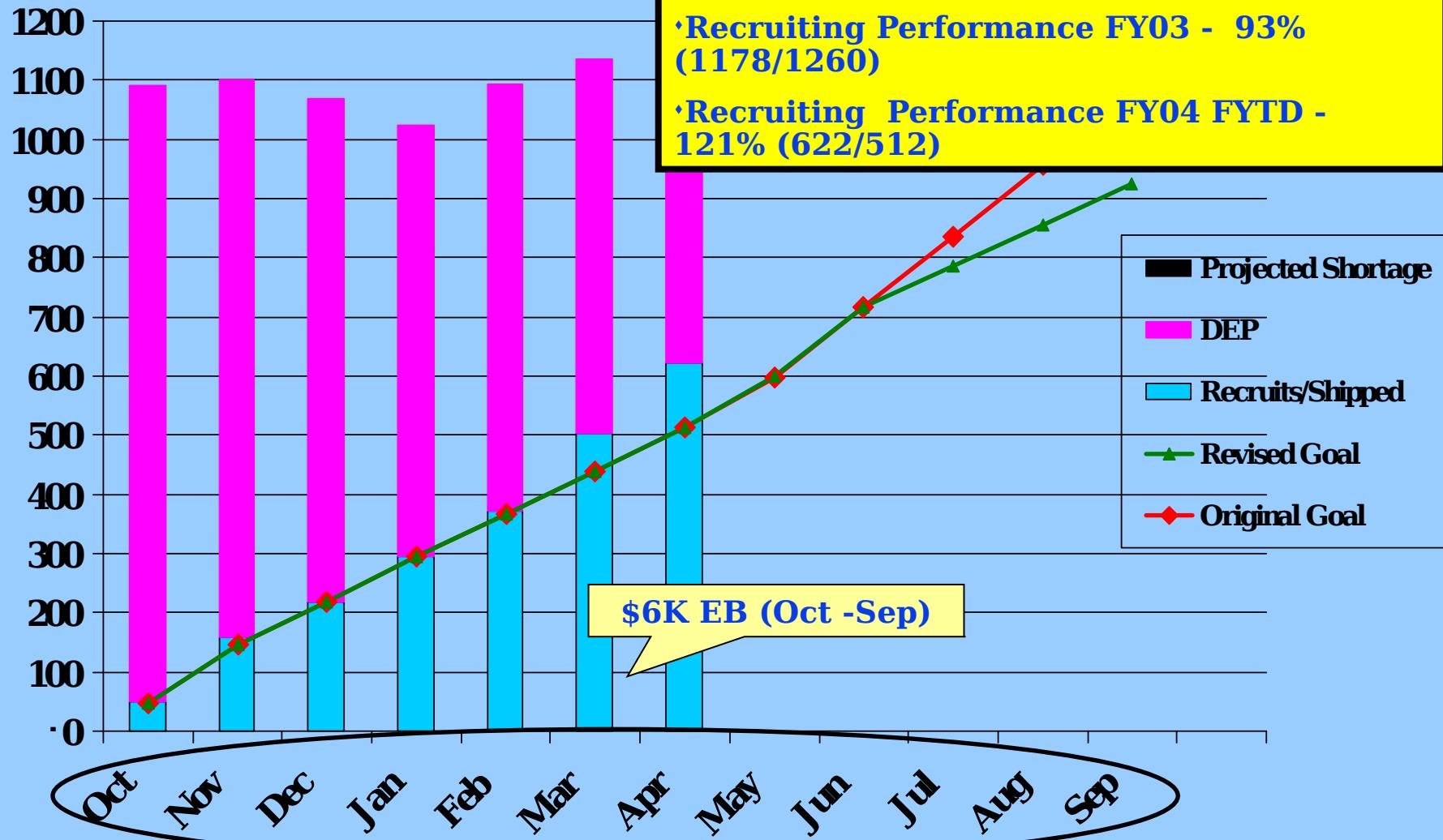
# CS Paygrade Distribution (Billet)

## Pyramid/Diamond)



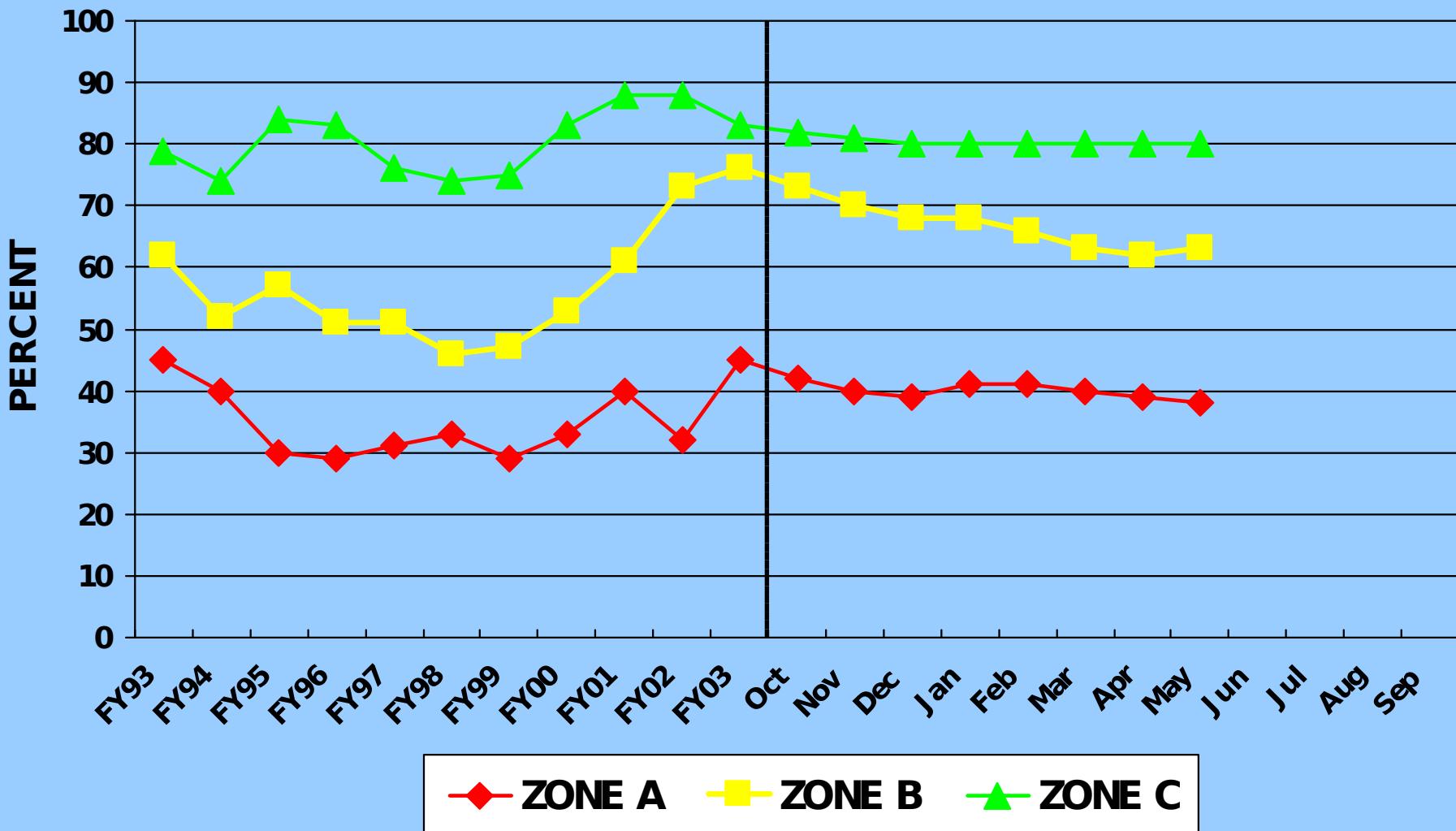


# CS Recruiting





# CS Rating Retention Rates

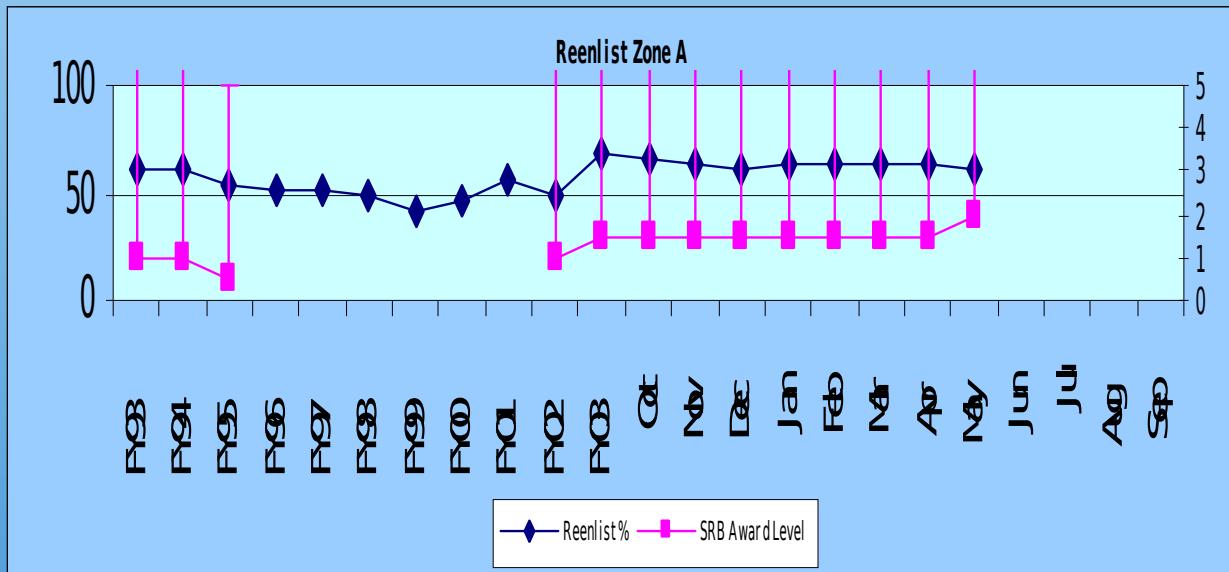




# CS Rating

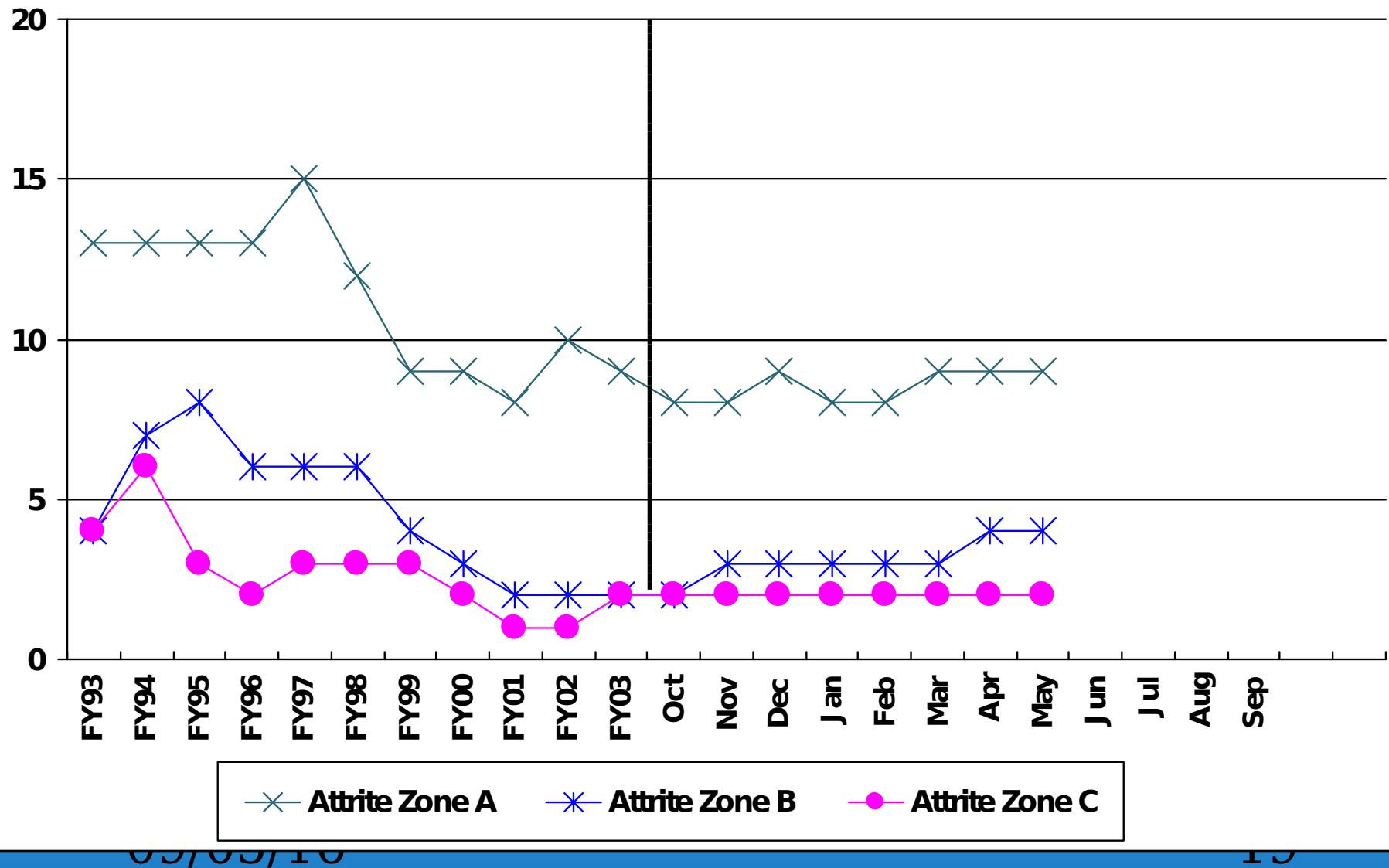
## Reenlistments Compared With SRB Levels (History)

- SRB = Highest Level At Year Established





# CS Rating Attrition (History)

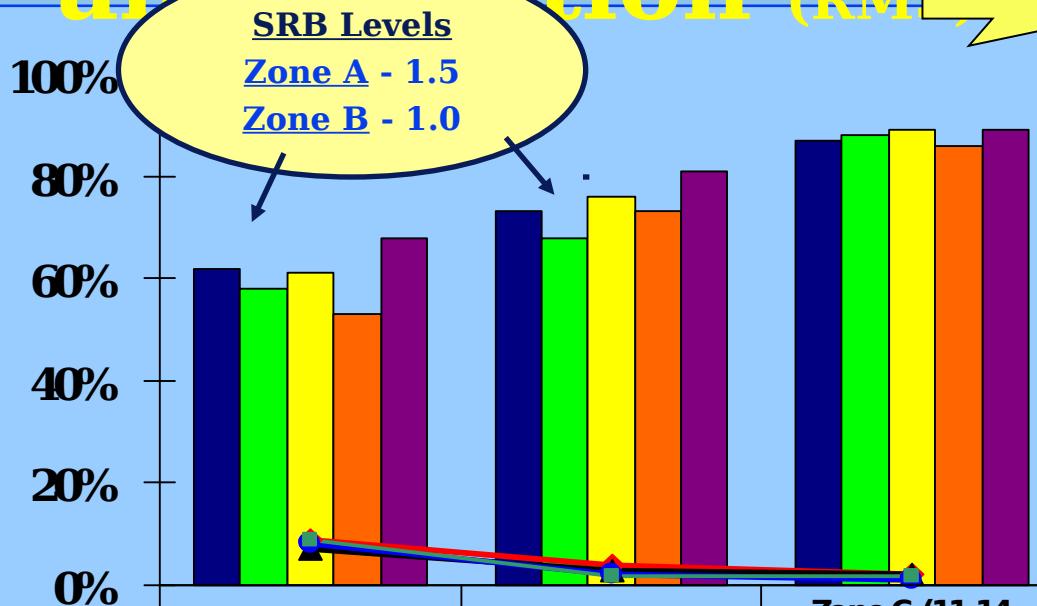




# CS Reenlistments and Attrition (RM)

Period of Report...

1 May 03 to 31 May 04



	Zone A (0-6 Years)	Zone B (7-10 Years)	Zone C (11-14 Years)
CS Actual	62%	73%	87%
CS ECM Goal/Reqd	58%	68%	88%
ALSUP Actual	61%	76%	89%
ALNAV Actual	53%	73%	86%
CS FY 03 Actual	68%	81%	89%
CS Attrition	9%	4%	2%
ALSUP Attrition	7%	3%	2%
ALNAV Attrition	8%	2%	1%
CS FY03 Attrition	9%	2%	2%

## FY 02 Attrition Facts (Zone A)

CS 1) Drug Abuse - 3.47%  
9.55% 2) Misconduct - 2.28%  
1.05% 3) Personality Disorder -

Supply: 1) Drug Abuse - 2.11%  
6.56% 2) Misconduct - 1.26%  
0.43% 3) Medical/Disability -

ALNAV: 1) Drug Abuse - 2.19%  
9.0% 2) Fraud/Erroneous Entry -  
1.69% 3) Misconduct - 1.54%

A)

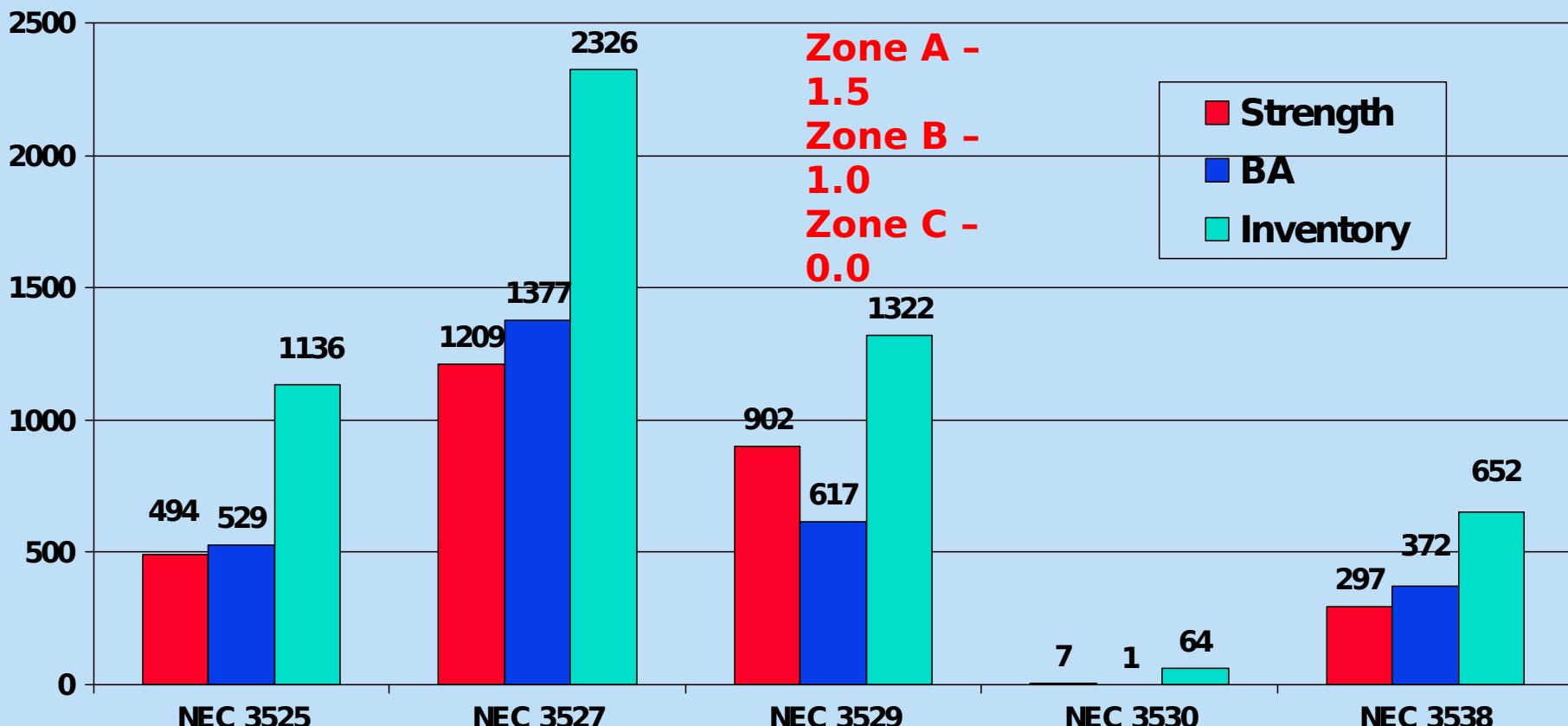
CS: 1) Drug Abuse - 11.45%  
8.32% 2) Misconduct - 6.09%  
5.36% 3) Personality Disorder -

Supply: 1) Drug Abuse - 2.04%  
6.97% 2) Misconduct - 1.18%  
1.10% 3) Personality Disability -

ALNAV: 1) Drug Abuse - 1.70%  
8.3% 2) Fraud/Erroneous Entry -  
- 1.50% 3) Misconduct - 1.30 %



# CS Rating NEC Manning and SRB Rates



**3525 - Private Mess Specialist  
Specialist**

**3527 - Culinary Specialist  
Specialist**

**3529 - Wardroom/Galley Supervisor**

**3530 - Enlisted Aide**

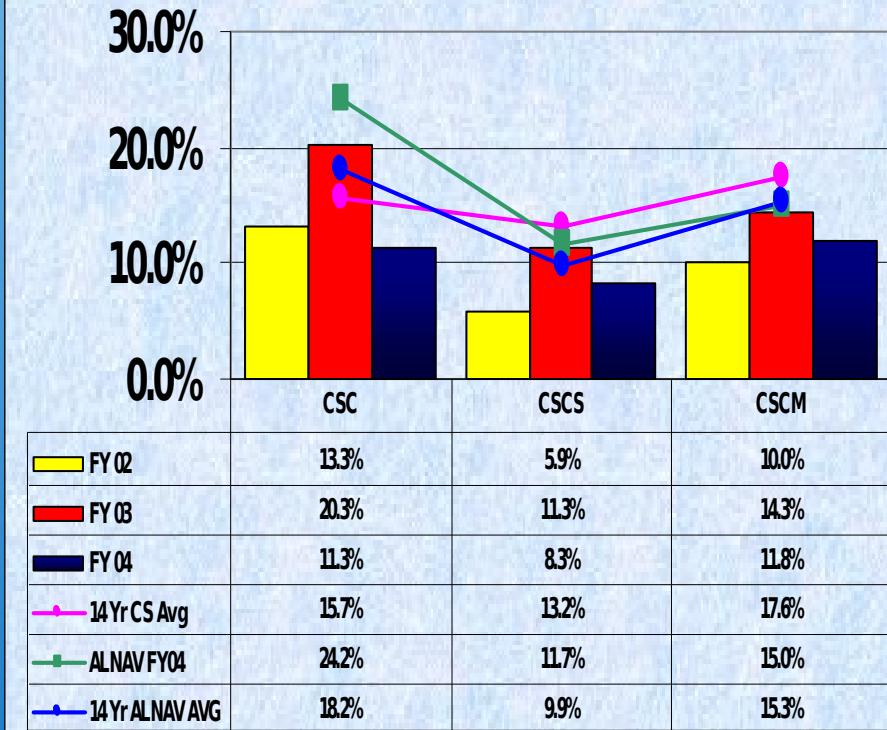
**3538 - Bachelor Quarter**



# CS Advancement

Flow Points (Years)	CS3	ALNAV	CS2	ALNAV	CS1	ALNAV	CSC	ALNAV	CSCS	ALNAV	CSCM	ALNAV
TIG	22	13	48	25	5.3	5.4	4.3	5.6	3.5	5.8	4.1	4.6
TAFMS	26	24	66	45	11.3	10.4	14.6	14.9	17.3	18.4	20.3	20.2

## CS Advancement E7-E9

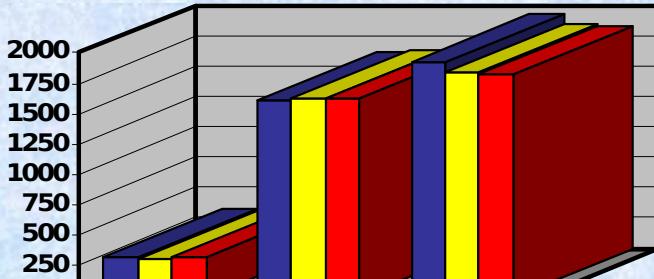


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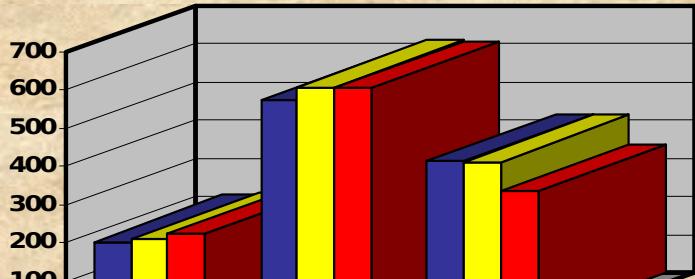


# CS MCA Manning Profile

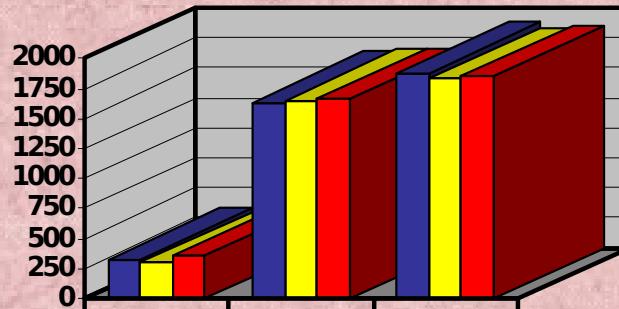
**MCA - LANTFLT**



**MCA - BUPERS**



**MCA - PACFLT**





# CS Billet Breakdown

## Actual Sailors Serving Out of Rate

(-2) Recruiting - 95 (-3)

1) Security - 90 (+16)

General - 23 (+4)

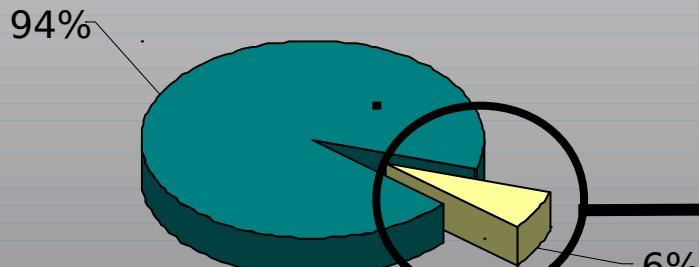
Instructor - 3

RDC - 37 (-

**Total: 248 (+14) people serving in 192 billets**

### CS Shore Billets

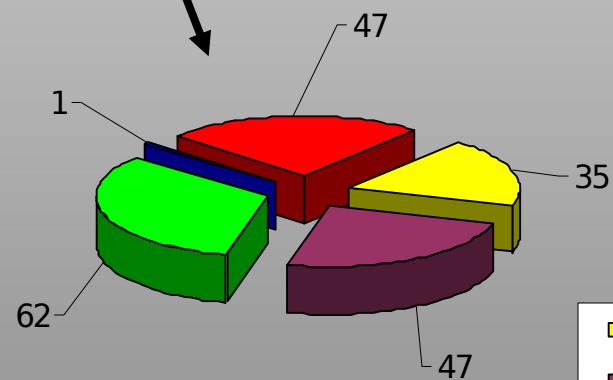
In Rate vs Out of Rate



■ In Rate  
■ Out of Rate

### CS Shore Billets

Out of Rate



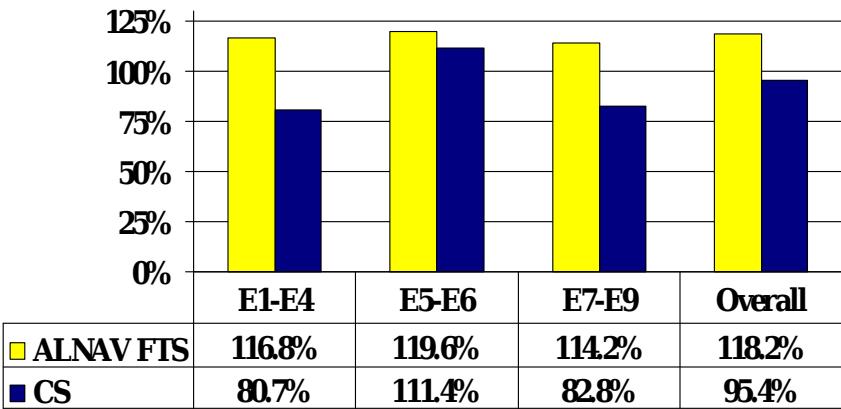
■ Recruiting  
■ Instructor  
■ General  
■ RDC  
■ Security



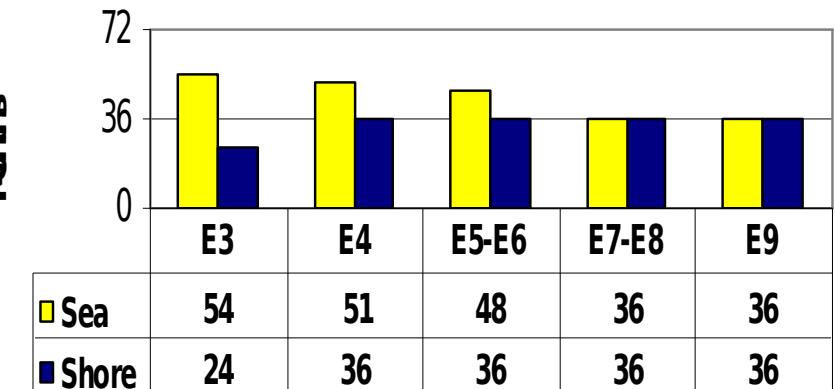
# CS FTS Rating Profile



## CS FTS (BA) Manning

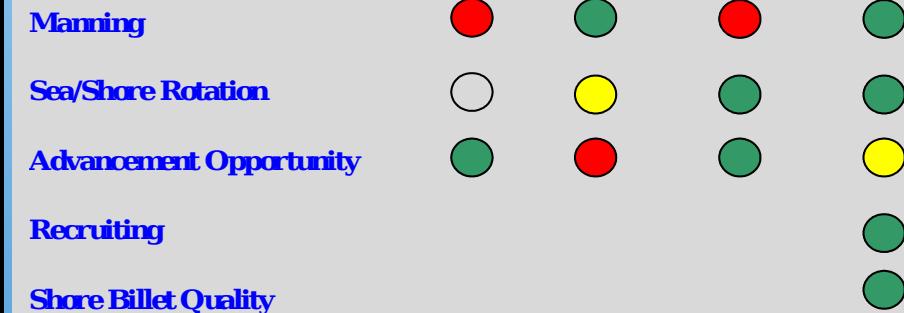


## CS FTS Sea/Shore Rotation

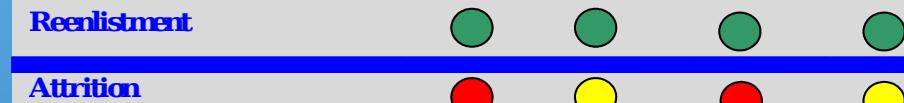


## Overall FTS Rating Grade

Category      E1-E4      E5-E6      E7- E9      Overall



Zone A      Zone B      Zone C      Overall



Yes      No

SRB      ✓

EB      ✓

Priority Rating      ✓

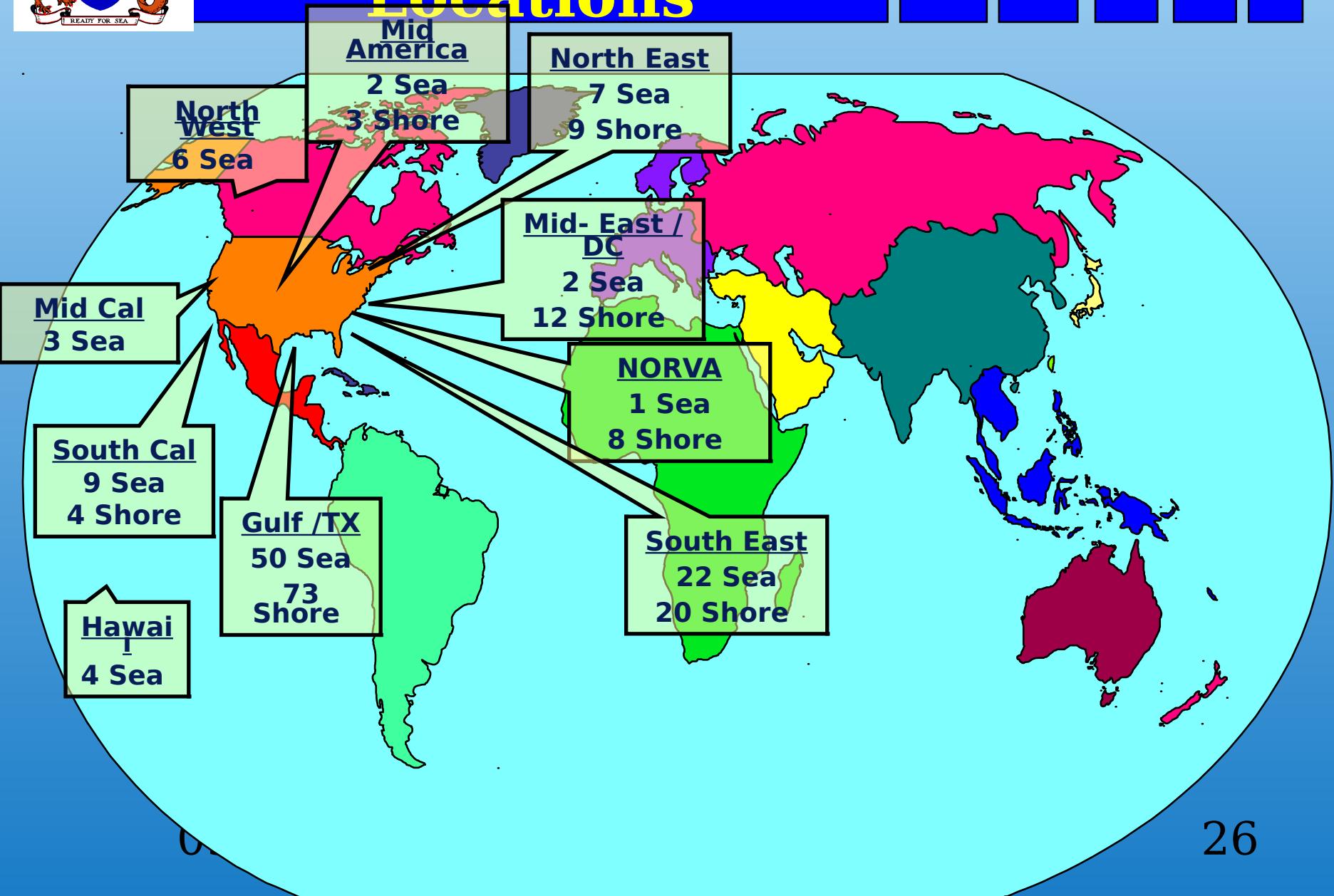
Striker/Entry Opportunity      Open

Perform To Serve (PTS)      ✓

**CNRC Priority**



# CS FTS Billet Locations





# CS FTS Inventory Distribution

*service)*

*(by length of*

## FTS Manning Summary

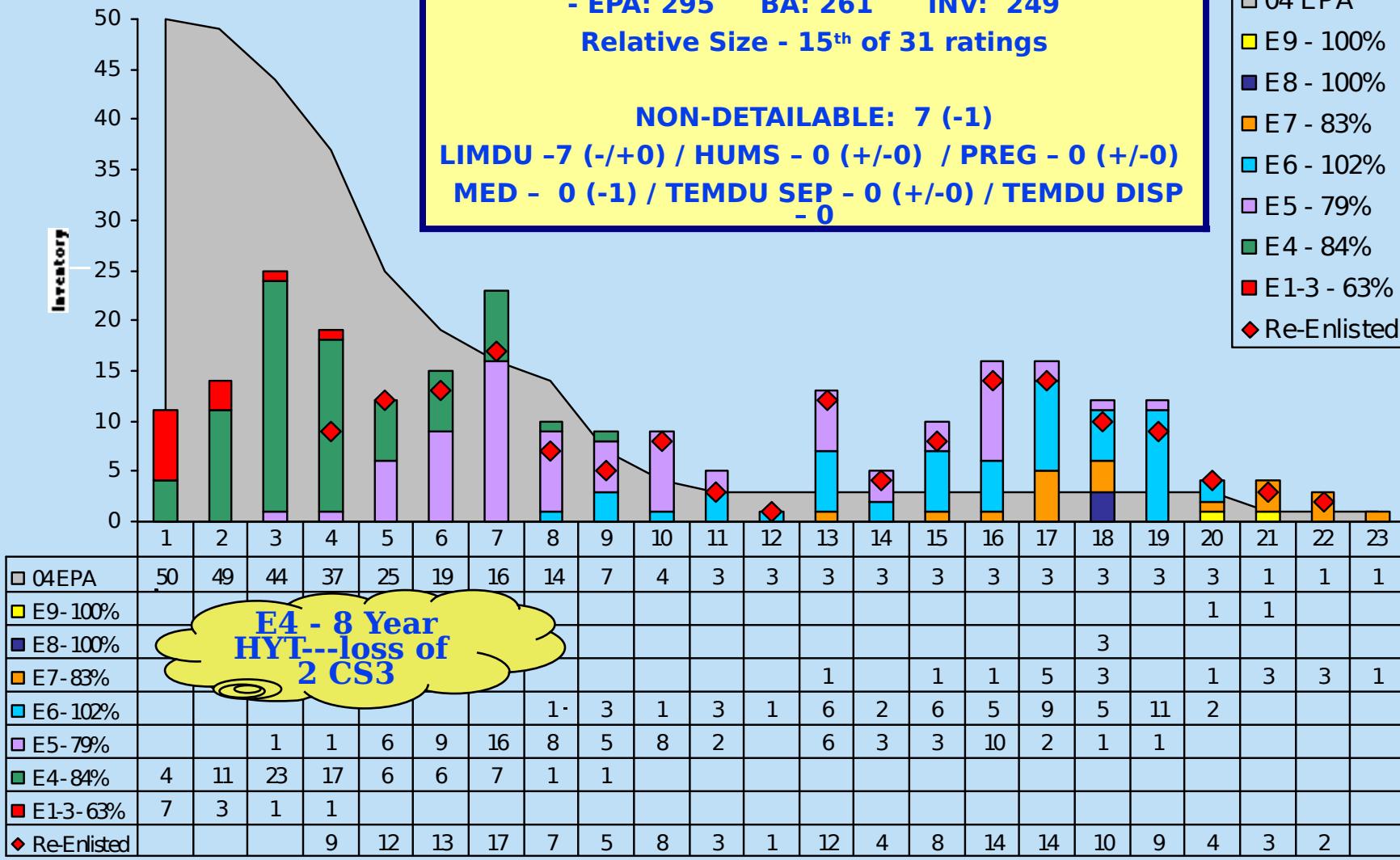
- EPA: 295 BA: 261 INV: 249

## Relative Size - 15<sup>th</sup> of 31 ratings

**NON-DETAILEABLE: 7 (-1)**

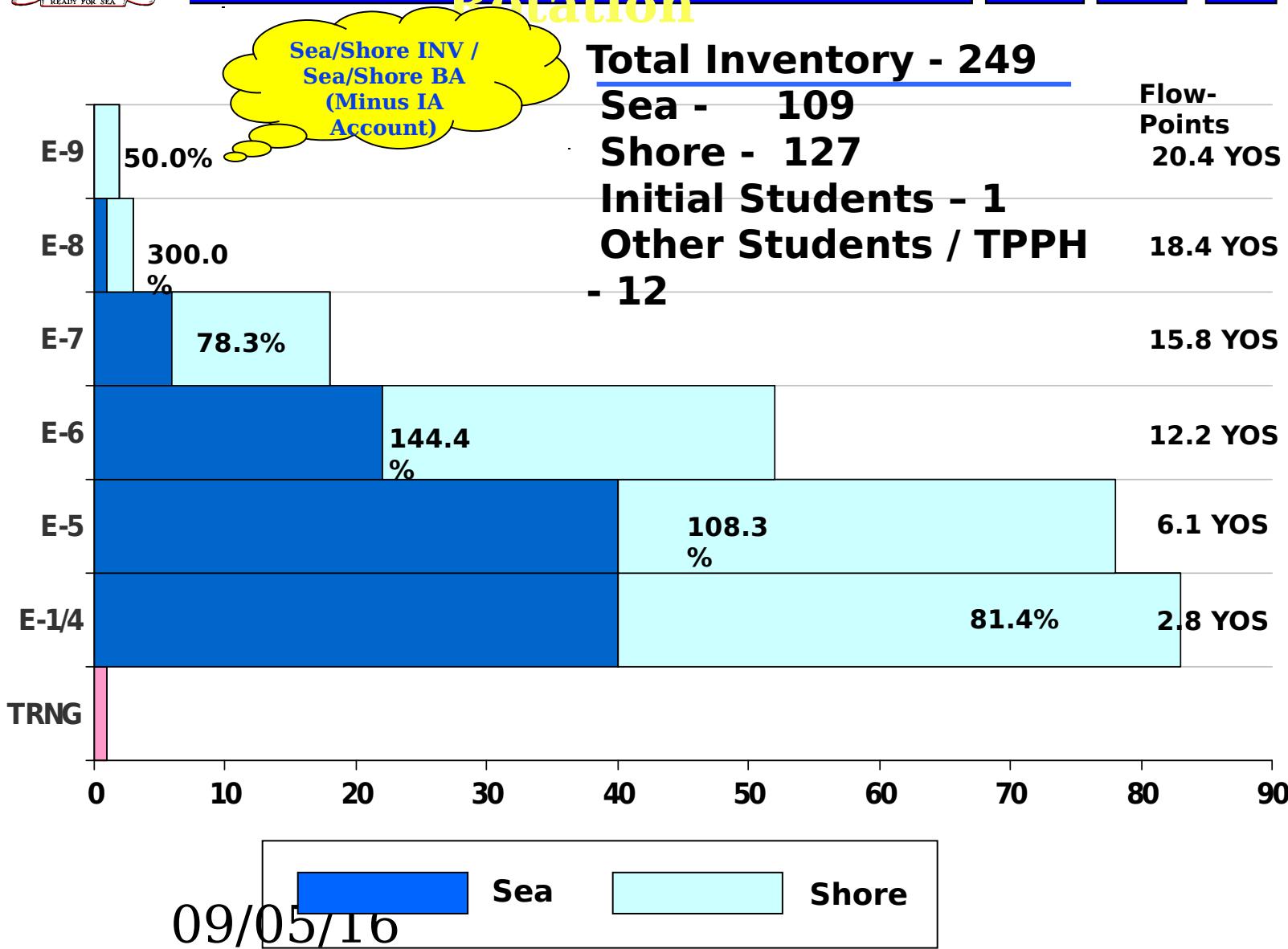
**LIMDU -7 (-/+0) / HUMS - 0 (+/-0) / PREG - 0 (+/-0)**

**MED - 0 (-1) / TEMDU SEP - 0 (+/-0) / TEMDU DISP - 0**



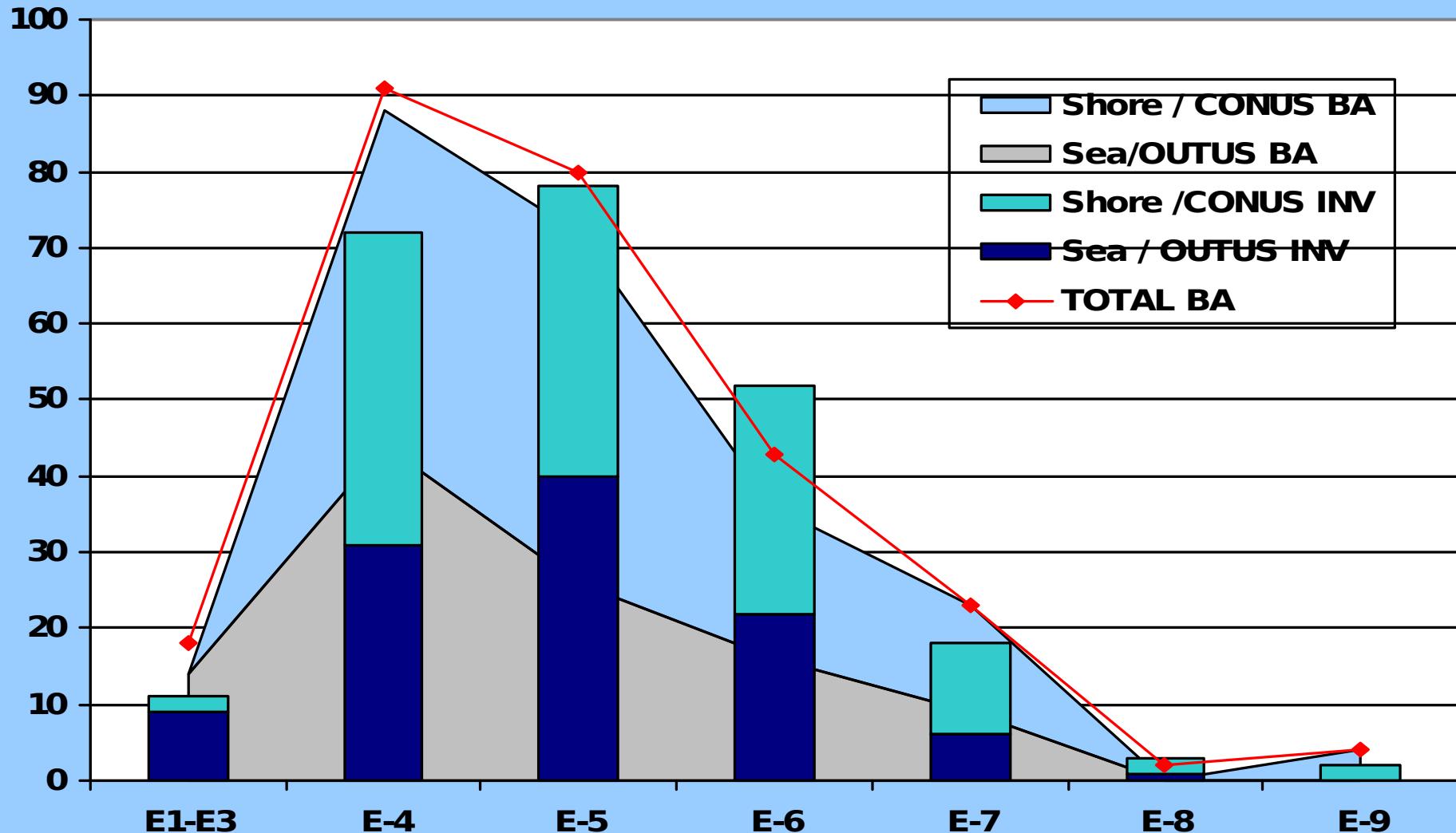


# CS FTS Rating Sea/Shore Population and Retention



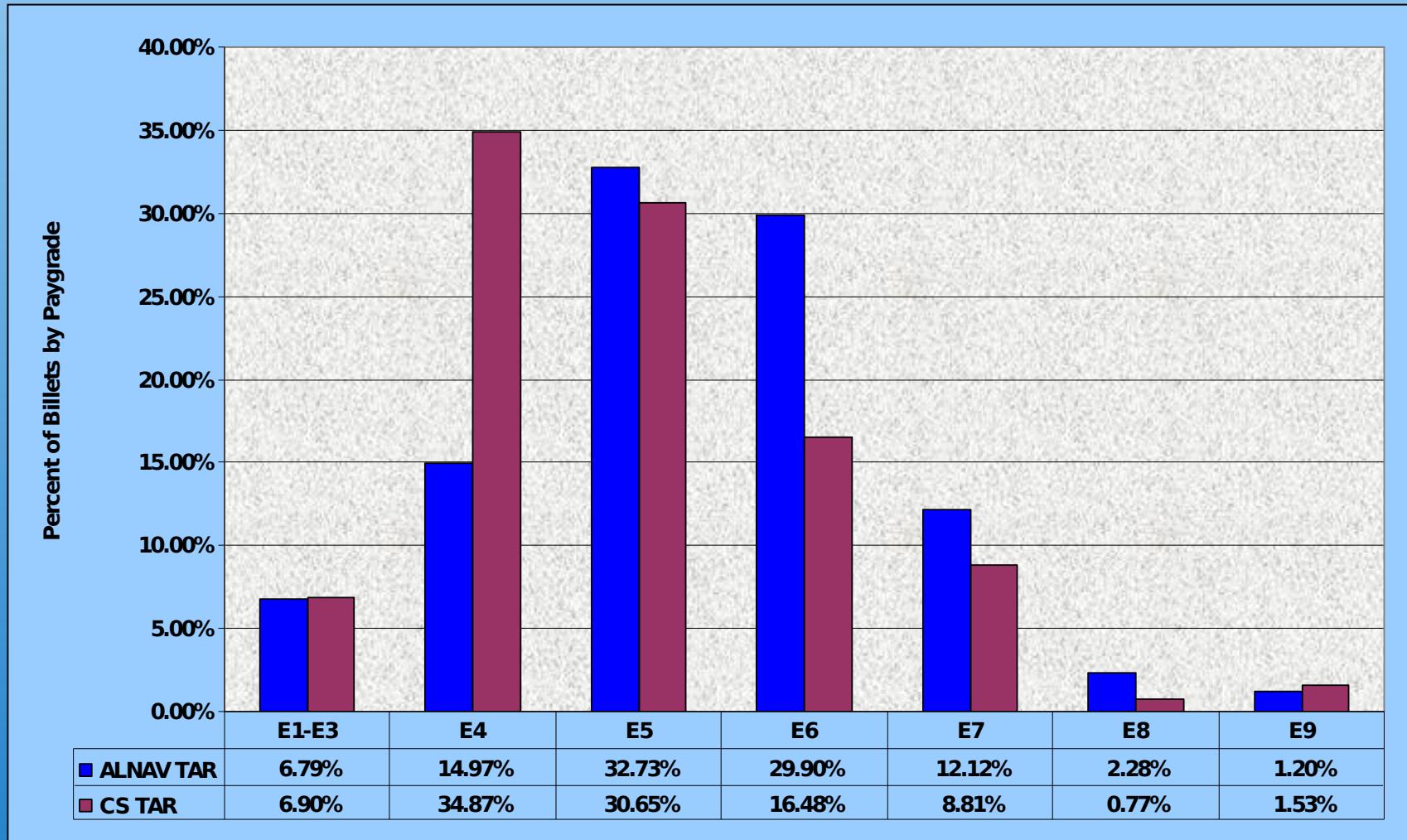


# CS FTS Rating Billet Analysis





# CS FTS Paygrade Distribution (Billet Pyramid/ Diamond)





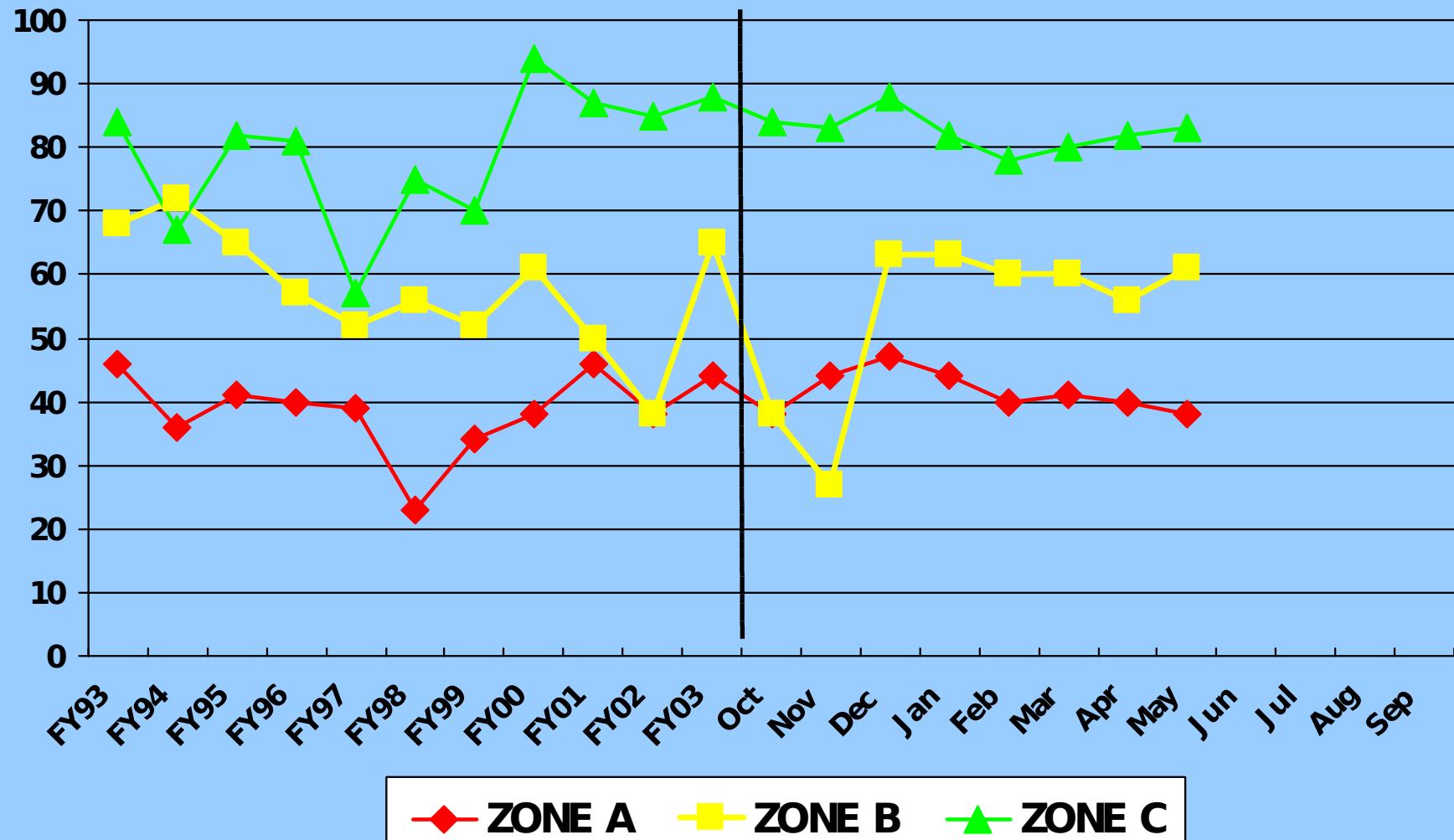
# CS FTS Recruiting

- Recruiting Performance FY02 - 55% (26/47)
- Recruiting Performance FY03 - 95% (19/20)
- Recruiting Performance FY04 FYTD - 100% (9/9)





# CS FTS Rating Retention Rates



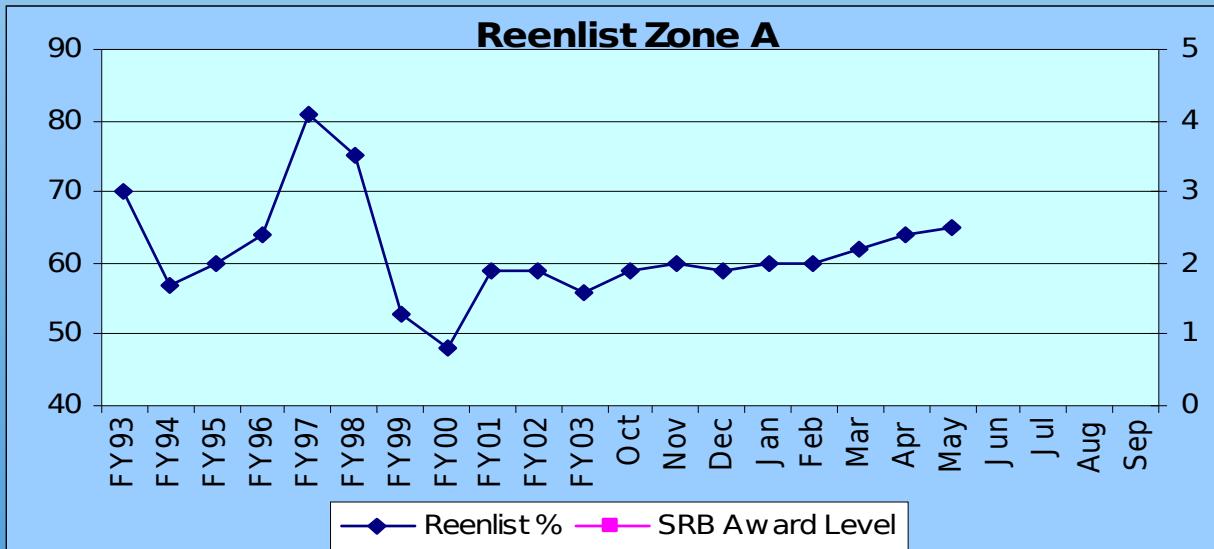
◆ **ZONE A**   ■ **ZONE B**   ▲ **ZONE C**



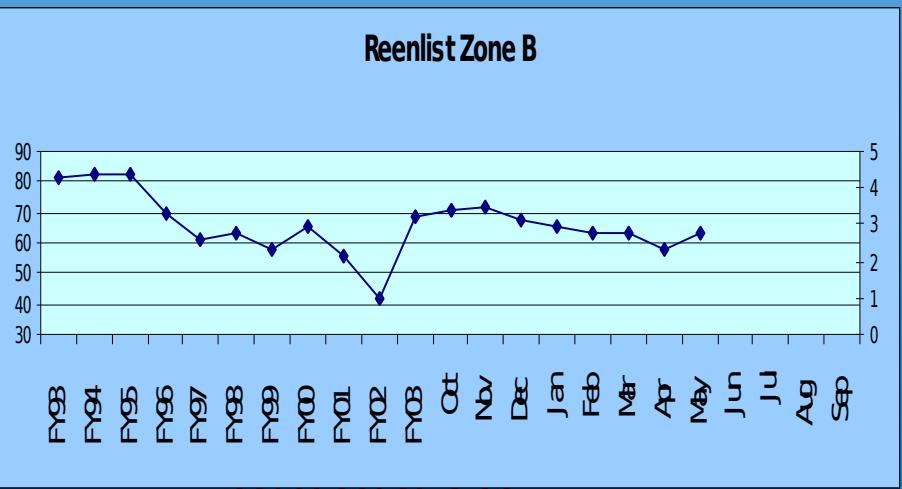
# CS FTS Rating

## Reenlistments Compared With SRB Levels (History)

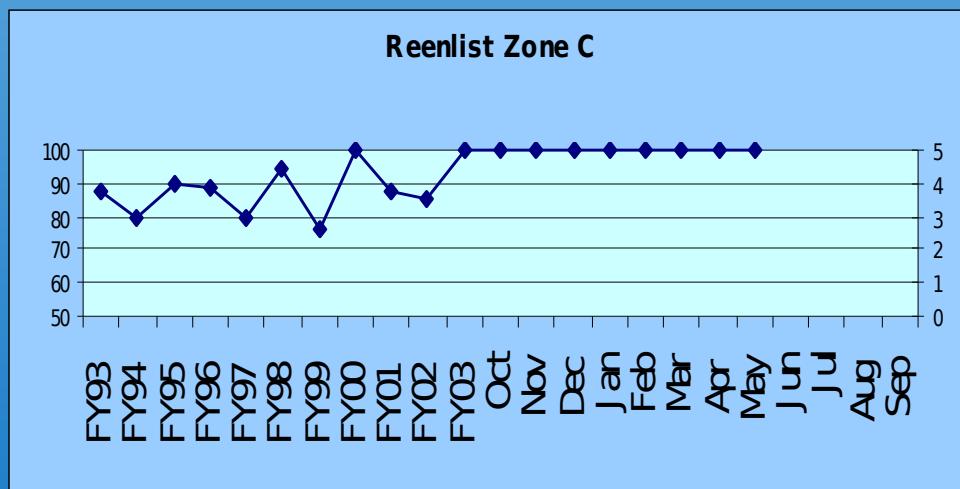
- SRB = Highest Level At Year Established



### Reenlist Zone B

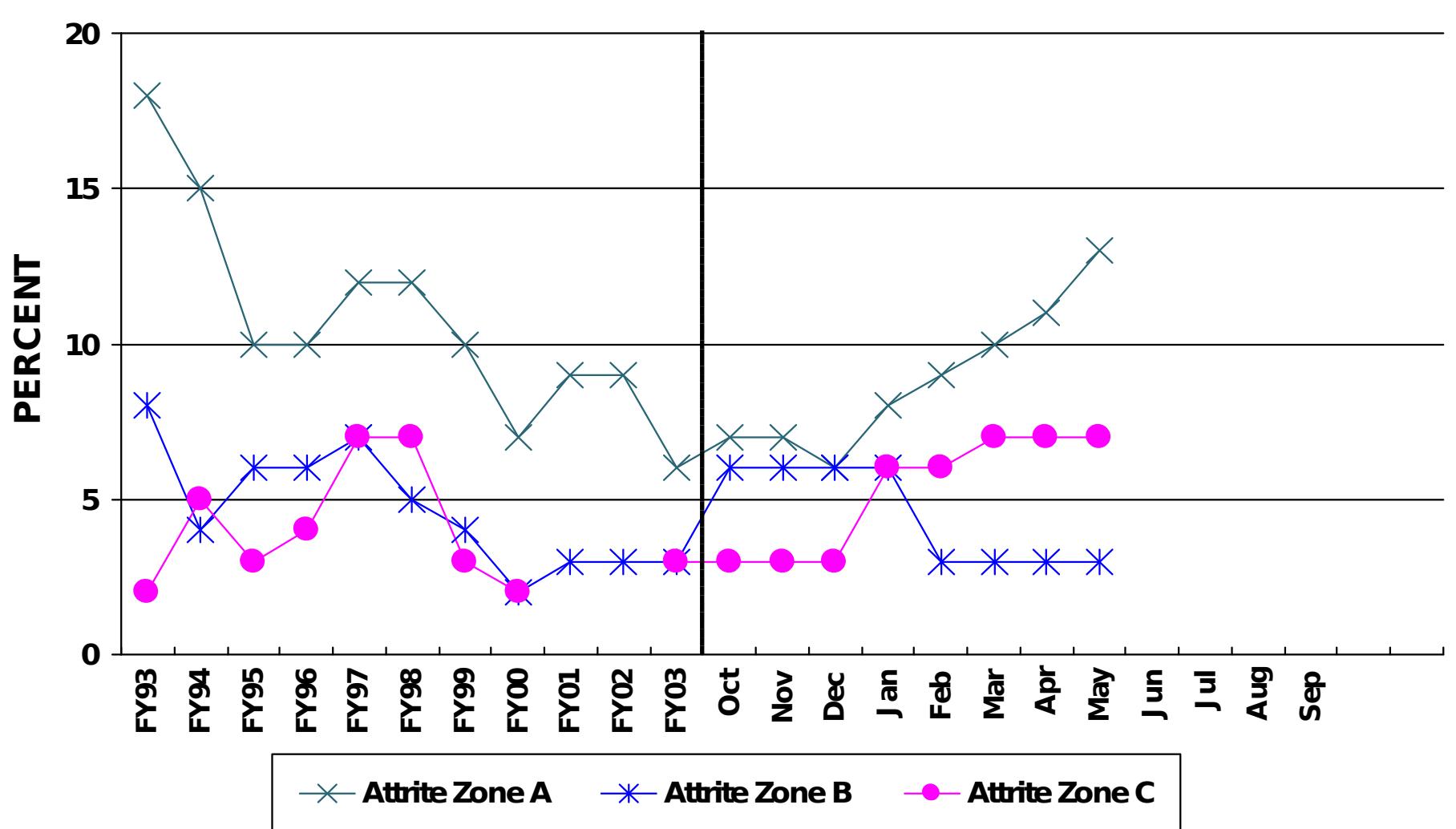


### Reenlist Zone C





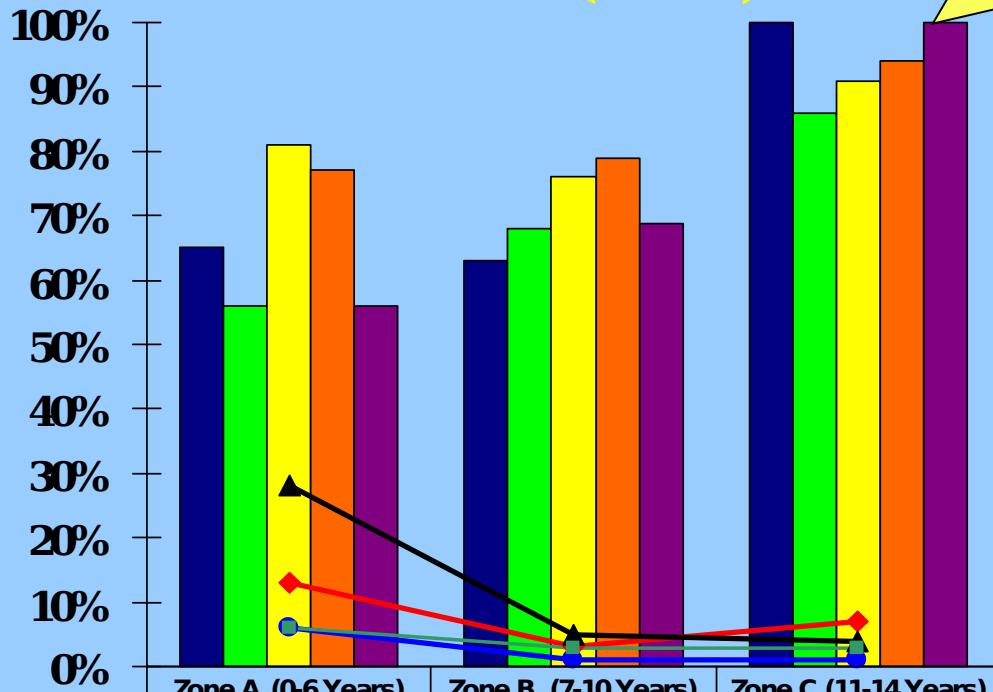
# CS FTS Rating Attrition (History)





# CS FTS Reenlistments and Attrition (RMS)

Period of Report...  
1 May 2002 - 30 April 2003



CS FTS Actual Reenlist	65%	63%	100%
CS FTS ECM Goal/Reqd	56%	68%	86%
ALSUP FTS Actual Reenlist	81%	76%	91%
ALNAV FTS Actual Reenlist	77%	79%	94%
CS FTS FY 03 Actual Reenlist	56%	69%	100%
CS FTS Attrition	13%	3%	7%
ALSUP FTS Attrition	28%	5%	4%
ALNAV FTS Attrition	6%	1%	1%
CS FTS FY03 Attrition	6%	3%	3%

6 sailors lost

## FY 02 TAR Attrition Facts (Zone A)

CS: 1) Drug Abuse - 4.69%  
9.38% 2) Serious Offense - 1.56%  
3) Personality Disorder/  
0.78% Medical / Disability-  
(each)

Supply TAR: 1) Drug Abuse - 2.08%  
5.63% 2) Serious Offense -  
0.83% 3) Misconduct -  
0.83%

ALNAV TAR: 1) Drug Abuse -  
2.19%  
7.4% 2) Fraud/Erroneous Entry  
- 1.69% 3) Misconduct - 1.54%

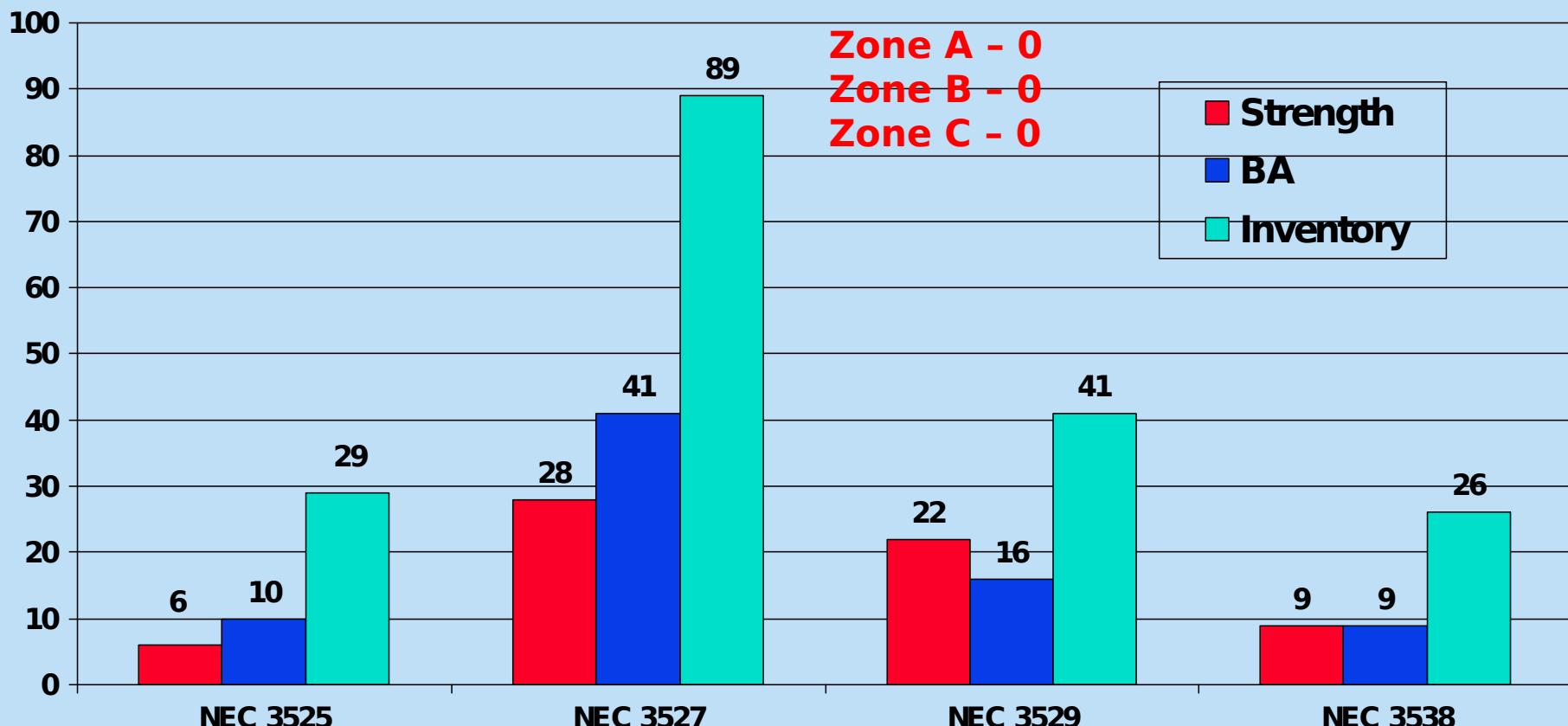
4.84% 2) Not Retainable -0.81%  
0.81% 3) VSI Early Release-

Supply TAR: 1) Drug Abuse -  
1.72%  
5.25% 2) Misconduct -  
1.08% 3) Serious Offense -  
0.43%

ALNAV TAR: 1) Drug Abuse - 1.7%  
6.9% 2) Fraud/Erroneous Entry  
- 1.5% 3) Misconduct - 1.3 %



# CS FTS Rating NEC Manning and SRB Rates



3525 - Private Mess Specialist  
3527 - Culinary Specialist  
Specialist

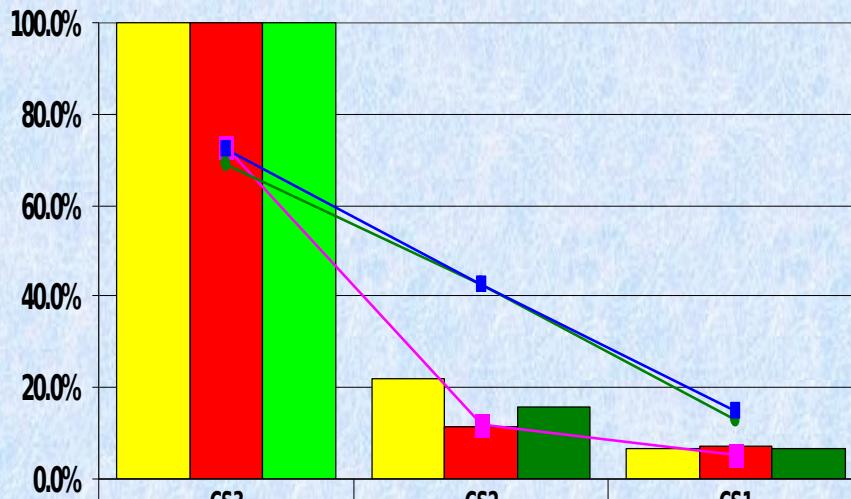
3529 - Wardroom/Galley Supervisor  
3538 - Bachelor Quarter



# CS FTS Advancement

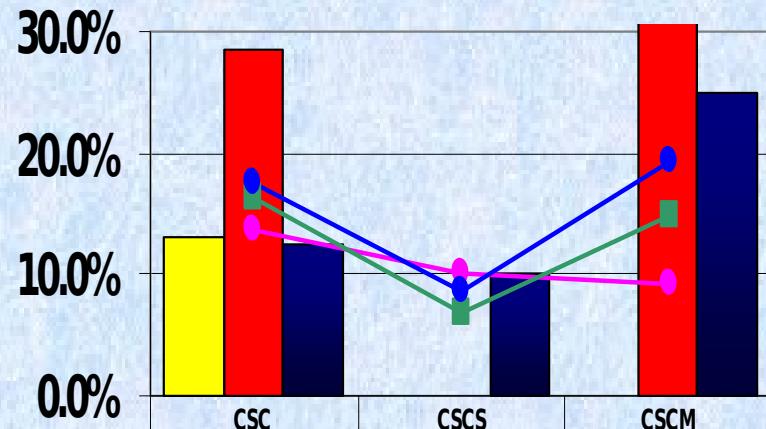
Flow Points (Years)	CS3	ALNAV	CS2	ALNAV	CS1	ALNAV	CSC	ALNAV	CSCS	ALNAV	CSCM	ALNAV
TIG	1.0	1.3	2.5	2.5	7.8	5.4	6.6	5.6	5.9	5.8	4.1	4.6
TAFMS	2.8	2.4	6.1	4.5	12.2	10.4	15.8	14.9	18.4	18.4	20.4	20.2

CS Advancement E4-E6



	Sep 02	Mar 03	Sep 03	ALNAV SEP 03	6 Yr CS Avg	5 Yr ALNAV AVG
100.0%	100.0%	100.0%	69.1%	72.7%	72.3%	72.3%
11.3%	11.3%	16.0%	42.7%	11.9%	42.8%	42.8%
12.7%	7.1%	6.5%	12.7%	5.4%	14.7%	14.7%

CS Advancement E7-E9

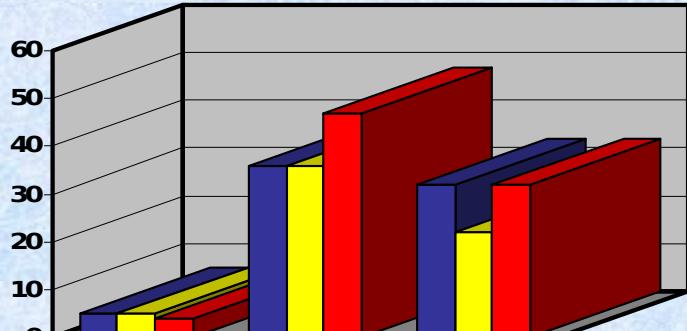


	FY 02	FY 03	FY 04	ALNAV FY04	5 Yr CS Avg	5 Yr ALNAV AVG
13.0%	28.6%	12.5%	16.5%	13.6%	10.1%	17.5%
0.0%	0.0%	10.0%	6.7%	9.1%	8.7%	19.3%
33.3%	25.0%	25.0%	14.7%	14.7%		



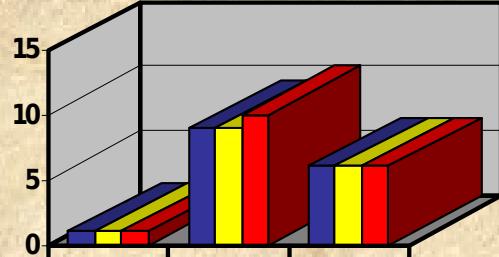
# CS FTS MCA Manning Profile

MCA - LANTFLT



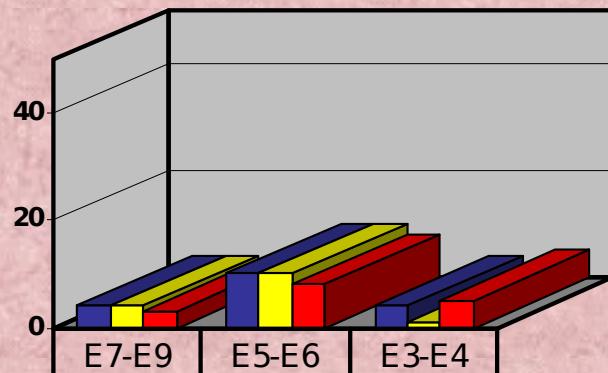
	E7-E9	E5-E6	E3-E4
P9 BA	5	36	32
P9 NMP	5	36	22
COB/INV	4	47	32

MCA - BUPERS



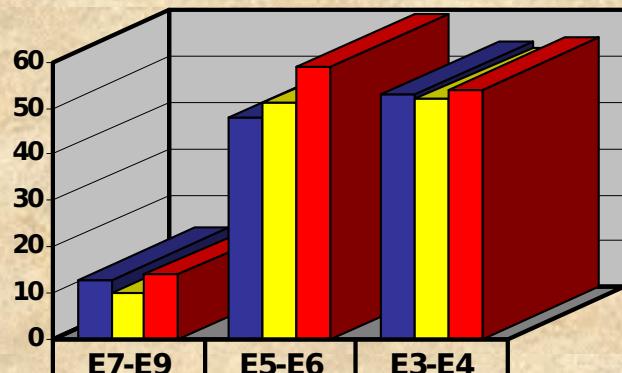
	E7-E9	E5-E6	E3-E4
P9 BA	1	9	6
P9 NMP	1	9	6
COB/INV	1	10	6

MCA - PACFLT



	E7-E9	E5-E6	E3-E4
P9 BA	4	10	4
P9 NMP	4	10	1
COB/INV	3	8	5

MCA - RESFOR



	E7-E9	E5-E6	E3-E4
P9 BA	13	48	53
P9 NMP	10	51	52
COB/INV	14	59	54



# CS FTS Billet Breakdown

## Actual Sailors Serving Out of Rate

Recruiting - 0  
3 (+3)

Security - 3 (-3)

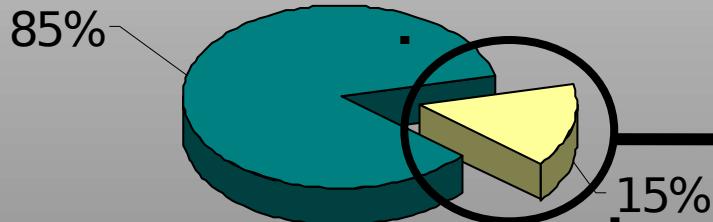
General - 3 (+3)

Total: 9 (+2) people serving in 19 (+6)  
bils

Instructor -

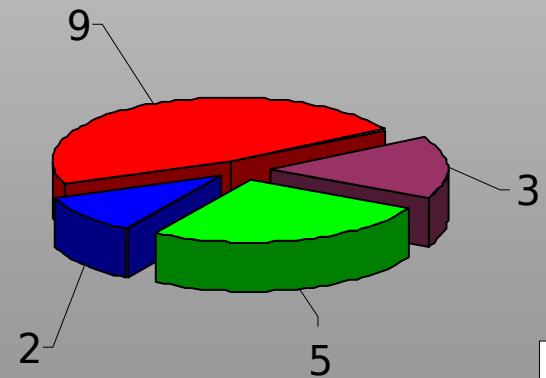
RDC - 0 (-1)

CS Shore Billets  
In Rate vs Out of Rate



■ In Rate  
■ Out of Rate

CS TAR Shore Billets  
Out of Rate



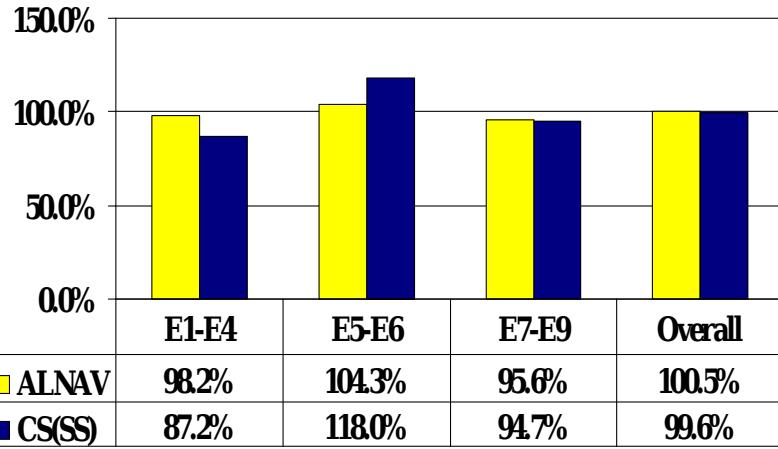
■ Instructor  
■ General  
■ RDC  
■ Security



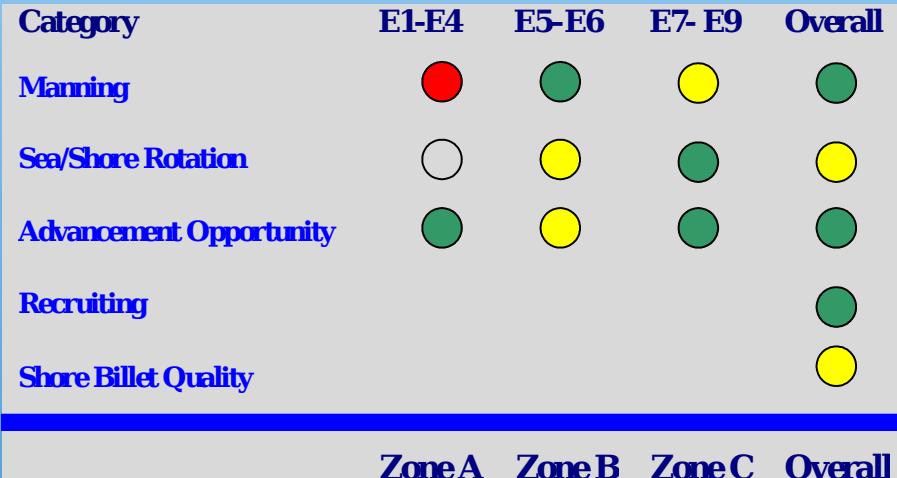
# CS (SS) Rating Profile



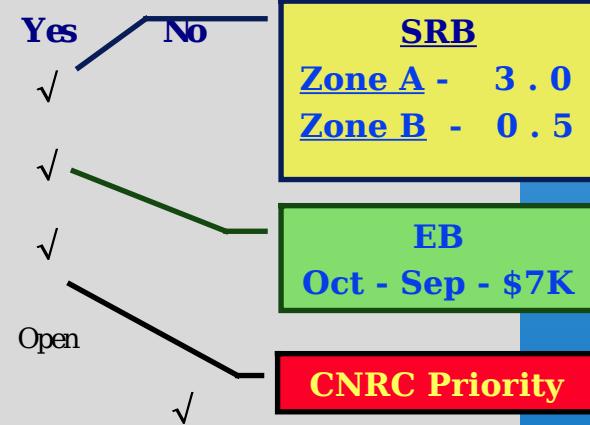
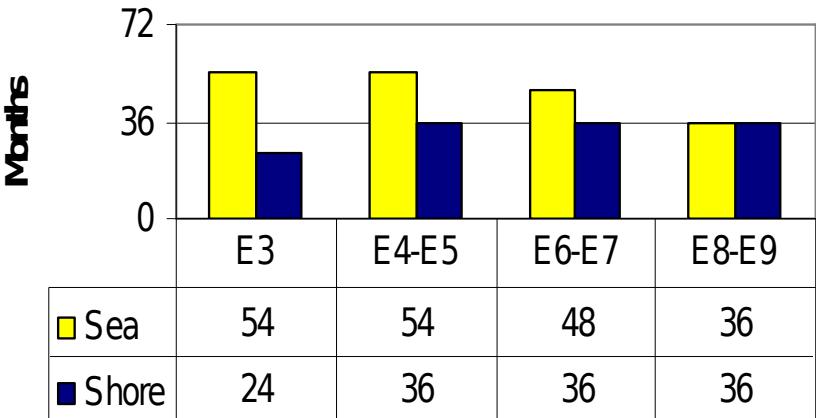
## CS(SS) BA Manning



## Overall Rating Grade

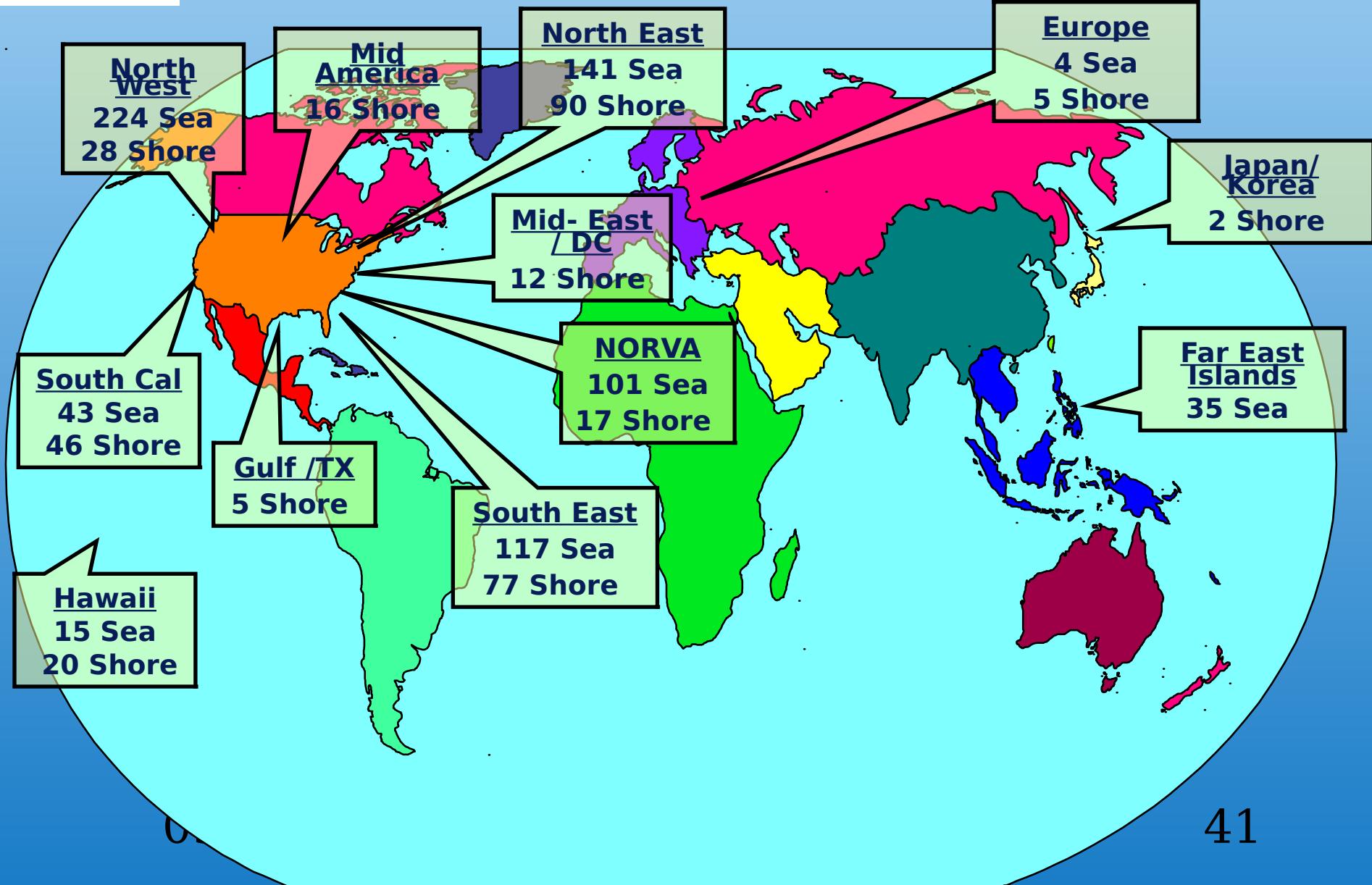


## CS(SS) Sea/Shore Rotation





# CS(SS) Billet Locations





# CS(SS) Inventory Distribution

(by length of service)

SCM

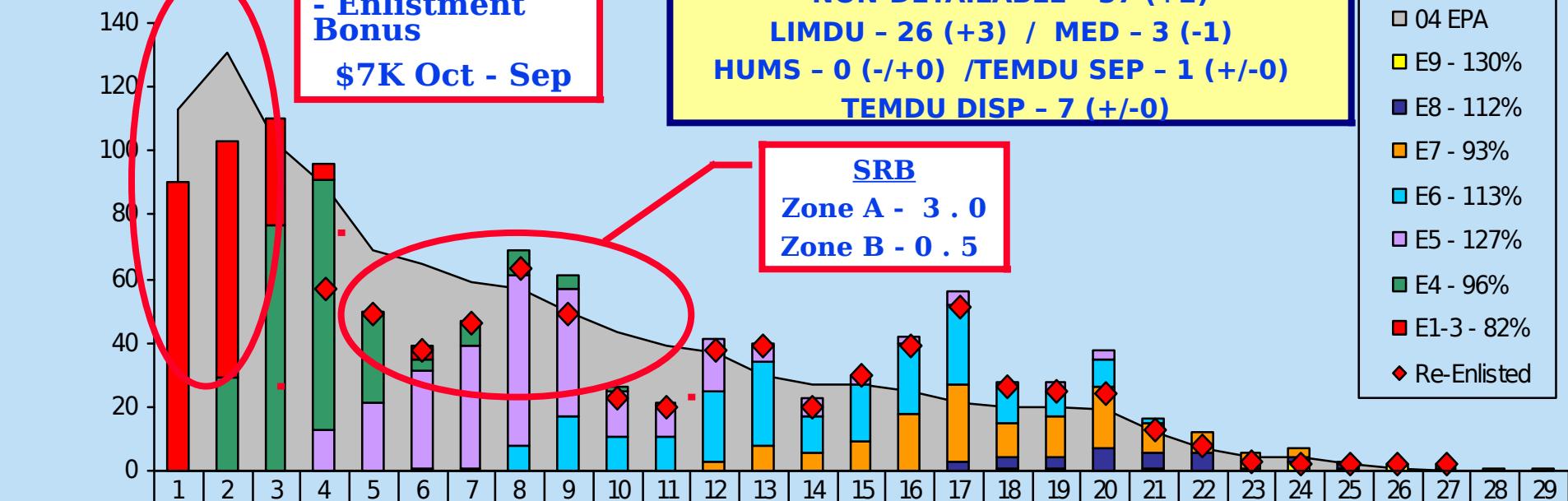
Recruiting  
- CNRC Priority Rating  
- Enlistment Bonus  
\$7K Oct - Sep

**Manning Summary**  
- EPA: 1071 BA: 1092 INV: 1088  
Relative Size - 66<sup>th</sup> of 93 ratings  
NON-DETAILABLE - 37 (+2)  
LIMDU - 26 (+3) / MED - 3 (-1)  
HUMS - 0 (-/+0) / TEMDU SEP - 1 (+/-0)  
TEMDU DISP - 7 (+/-0)

- 04 EPA
- E9 - 130%
- E8 - 112%
- E7 - 93%
- E6 - 113%
- E5 - 127%
- E4 - 96%
- E1-3 - 82%
- ◆ Re-Enlisted

SRB

Zone A - 3 . 0  
Zone B - 0 . 5

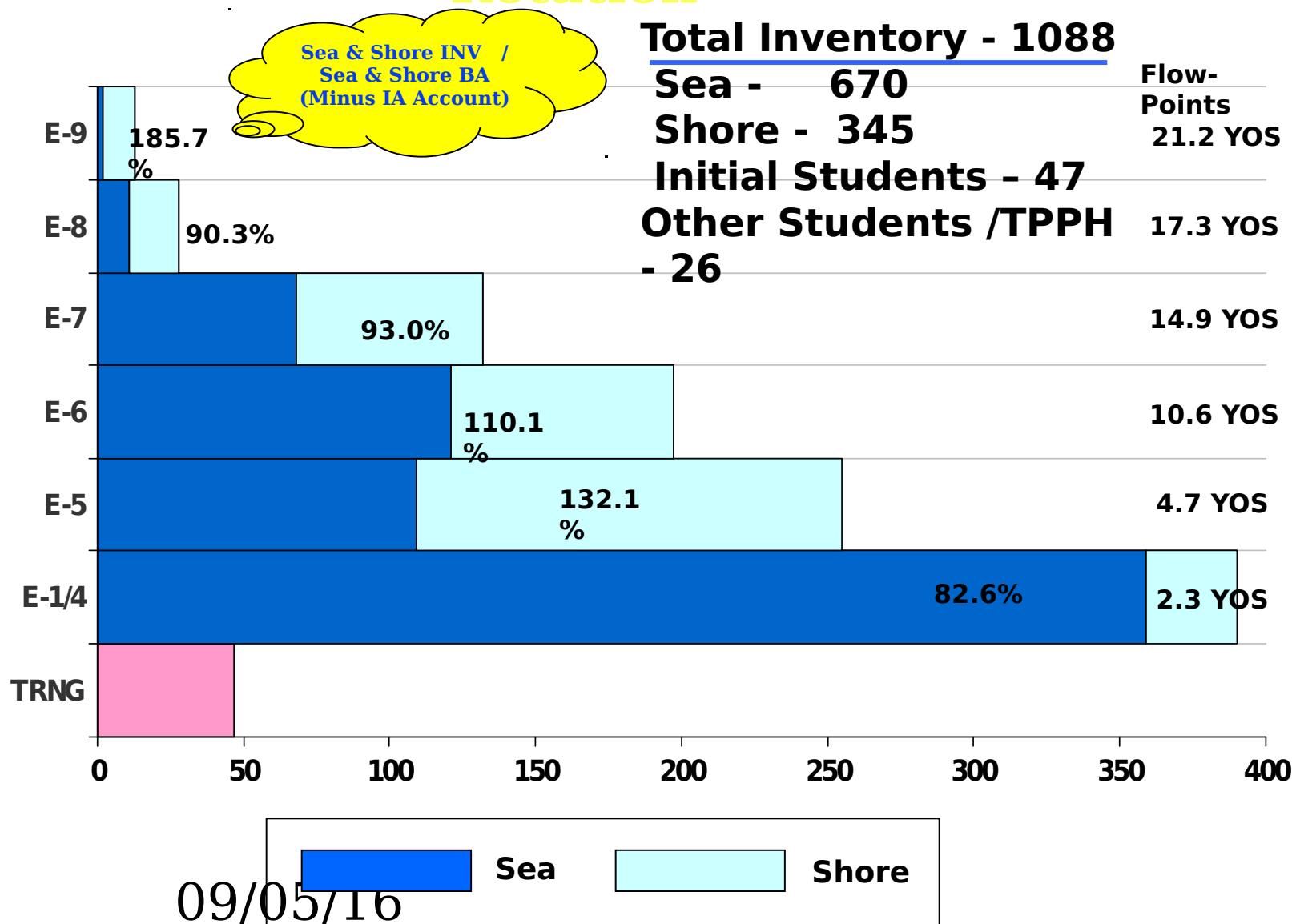


E4 - 8 Year  
HYT---loss of  
13 CS3(SS)

□ 04 EPA	113	131	102	89	69	65	59	57	50	43	39	37	30	27	27	25	21	20	20	19	12	7	4	4	2	1				
■ E9 - 130%																					1	1	1	1	3	1	2	1	1	1
■ E8 - 112%																					3	3	3	7	5	6	1	1	1	1
■ E7 - 93%																					3	3	3	7	5	6	1	1	1	1
■ E6 - 113%																					11	13	19	9	6	5	3	1	1	1
■ E5 - 127%																					6	6	3	2	4	3	3			
■ E4 - 96%																					26	26	25	24	13	8	9	1		
■ E1-3 - 82%	90	74	33	5																	4	4	2	2	2	2	2	2	2	2
◆ ReEnlisted																					57	49	38	46	63	49	23	20	38	39



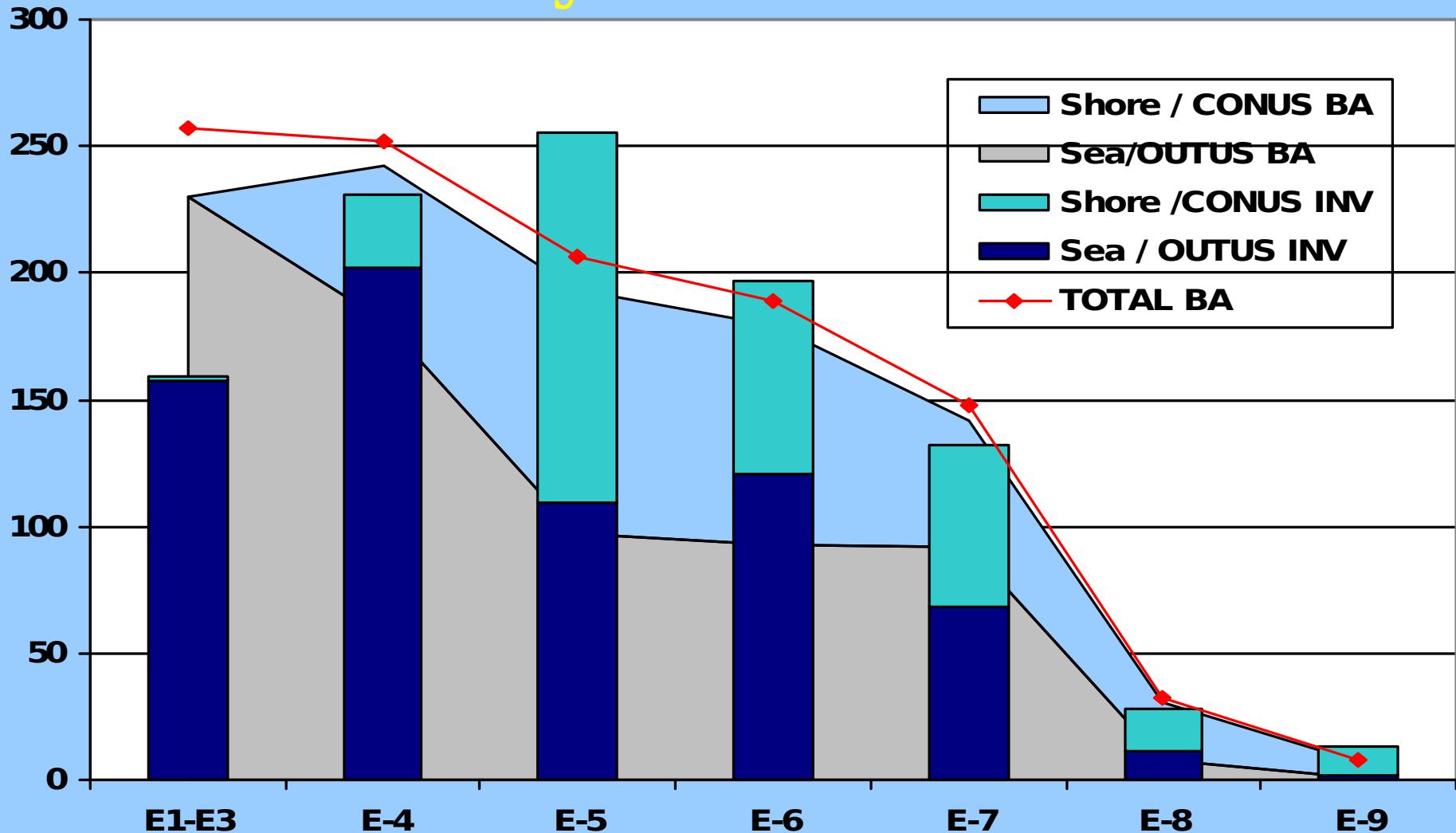
# CS (SS)Rating Sea/Shore Population and Rotation





# USS (SS) Rating Billet

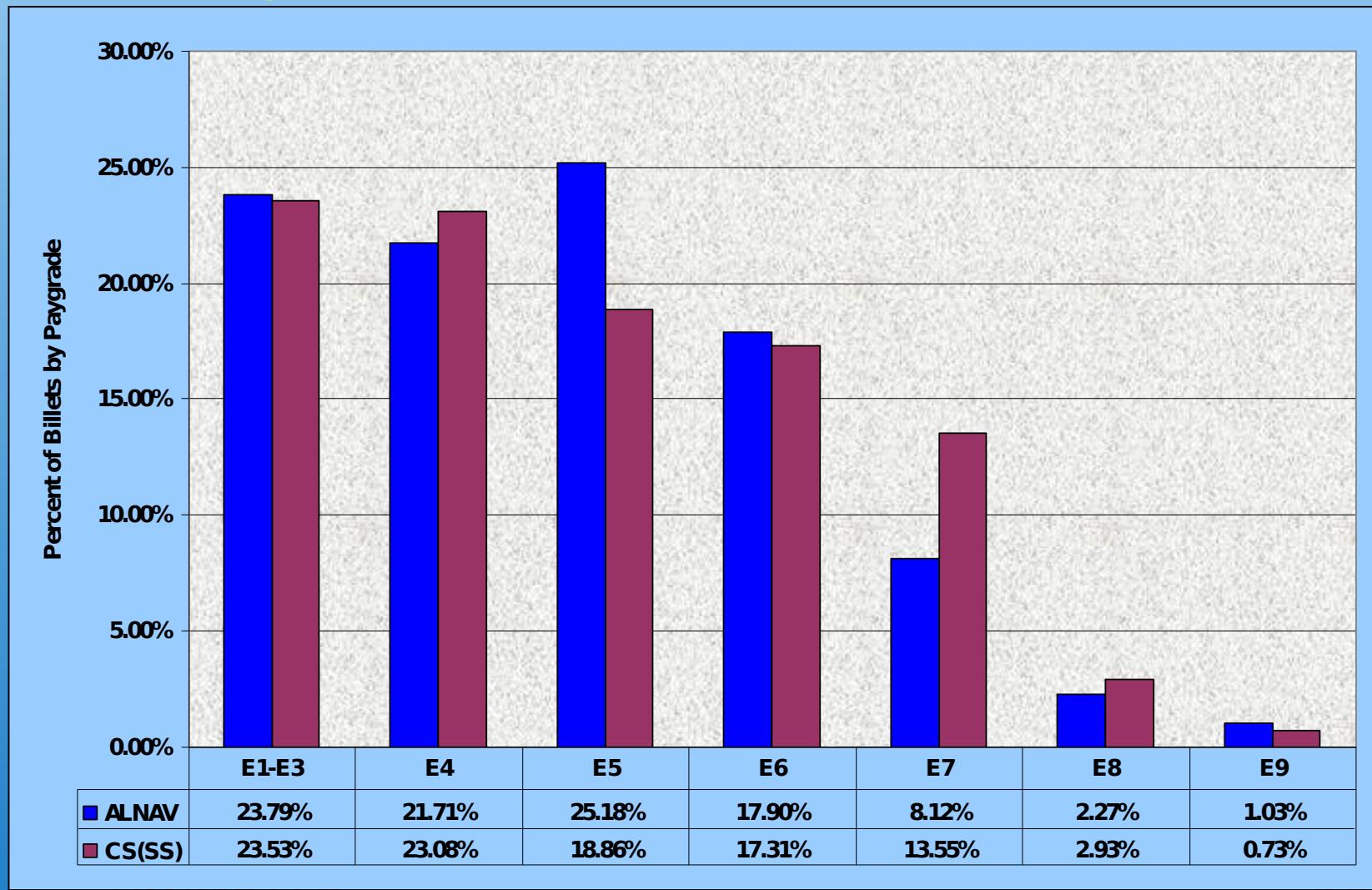
## Analysis





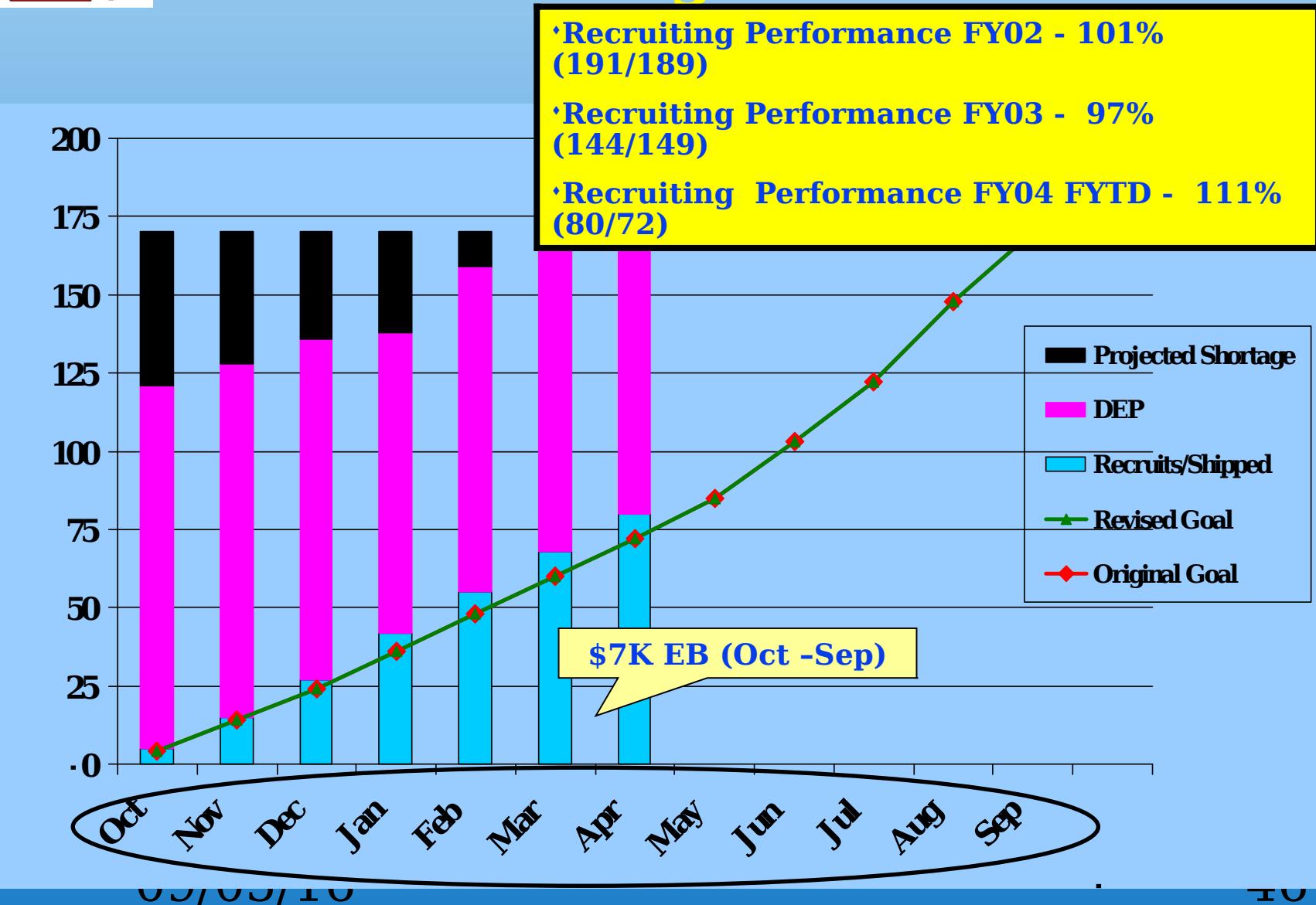
# CS(SS) Paygrade Distribution (Billet)

## Pyramid/Diamond)



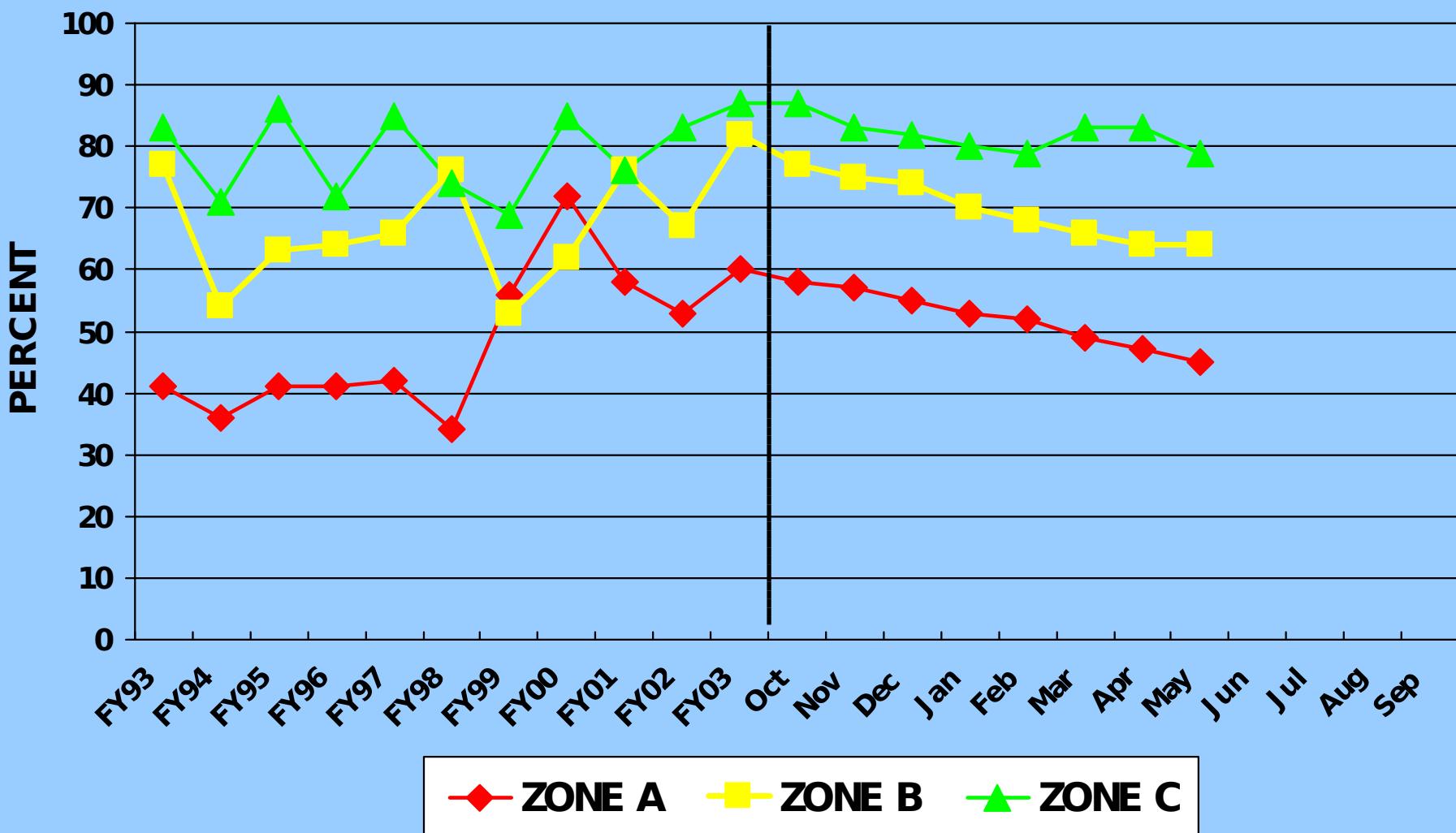


# CS (SS) Recruiting





# CS (SS) Rating Retention Rates

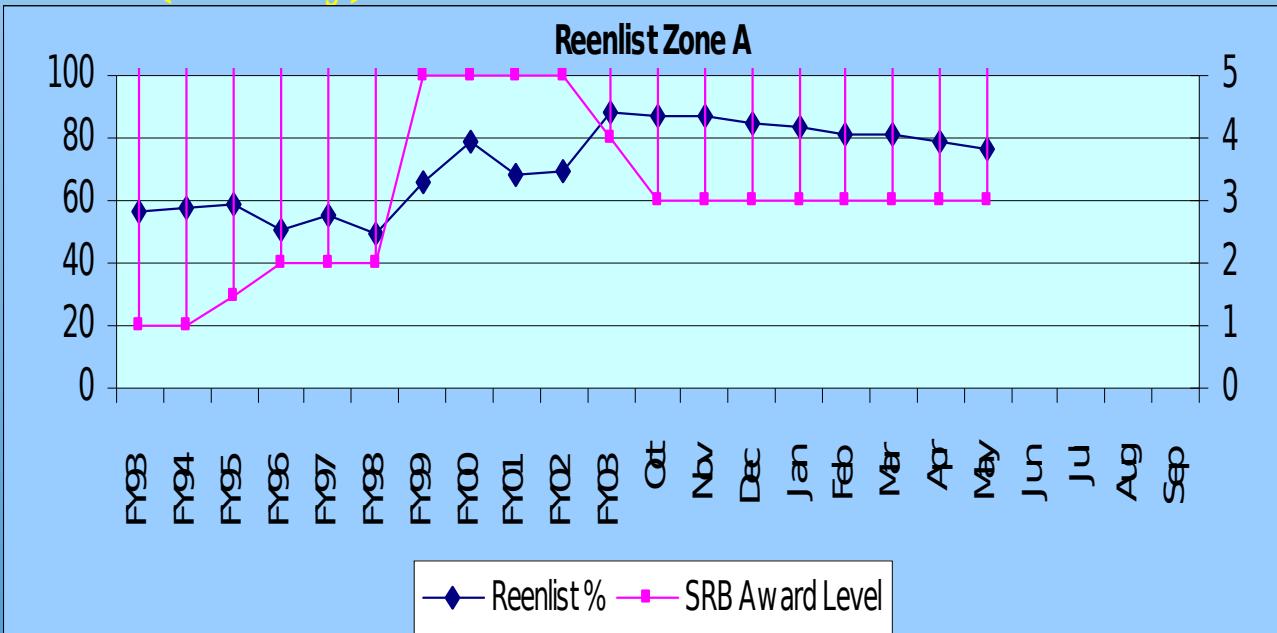




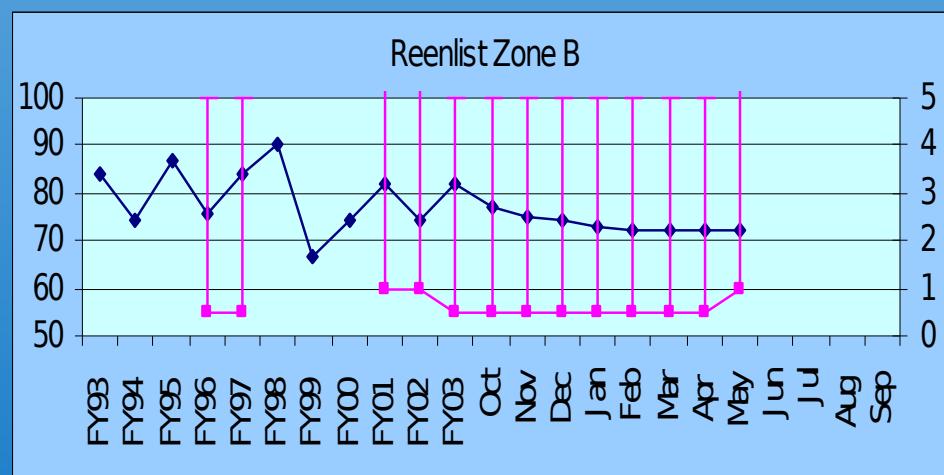
# CS(SS) Rating

## Reenlistments Compared With SRB Levels (History)

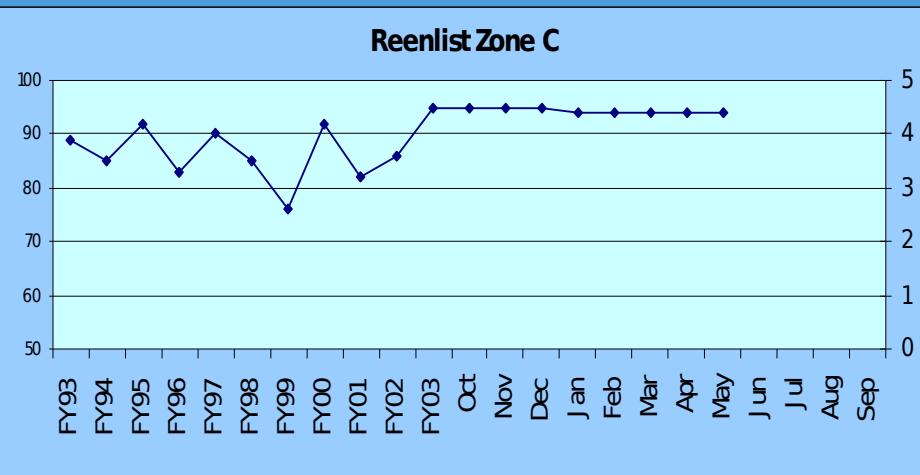
- SRB = Highest Level At Year Established



Reenlist Zone B

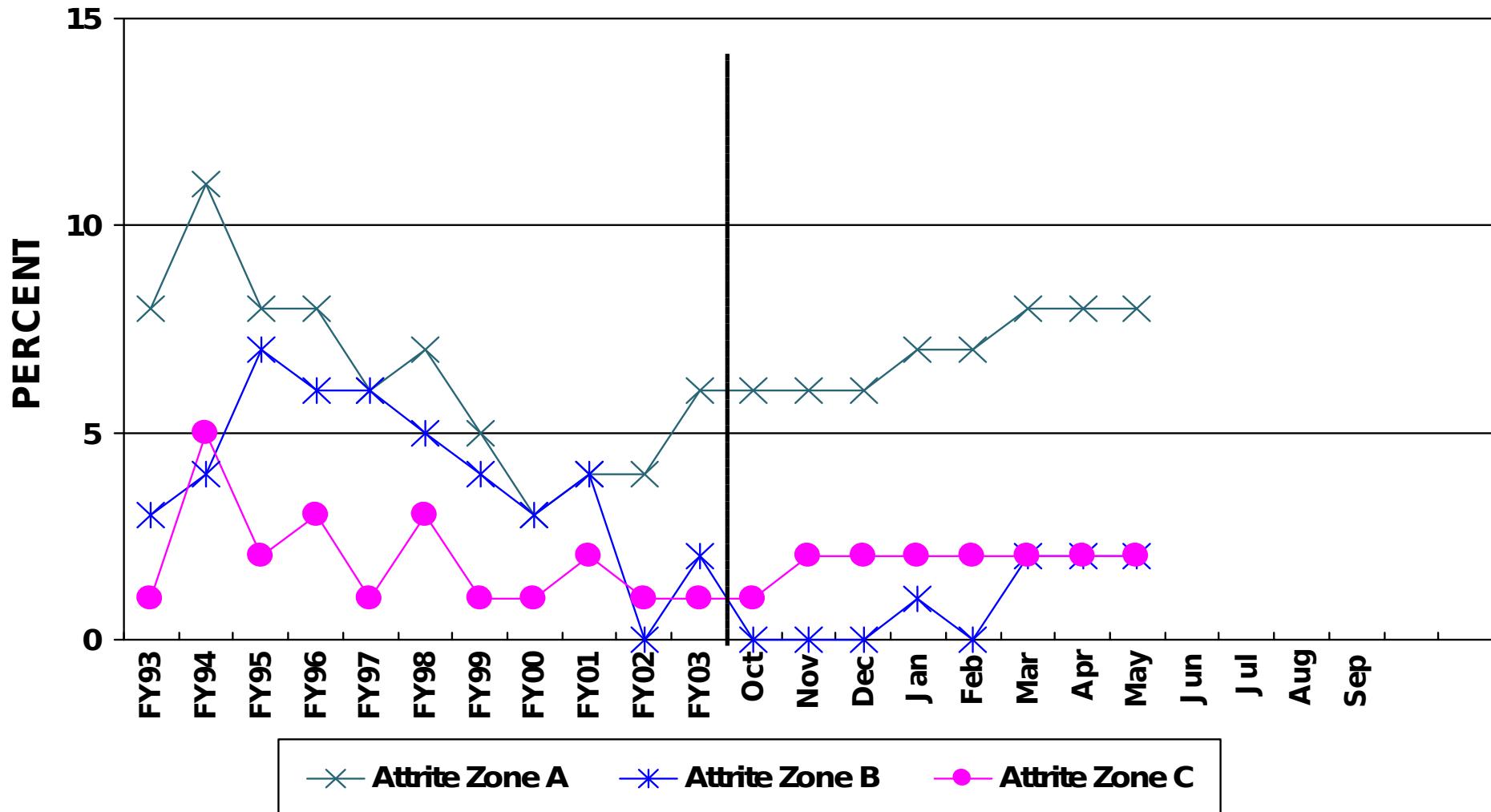


Reenlist Zone C





# CS (SS) Rating Attrition (History)



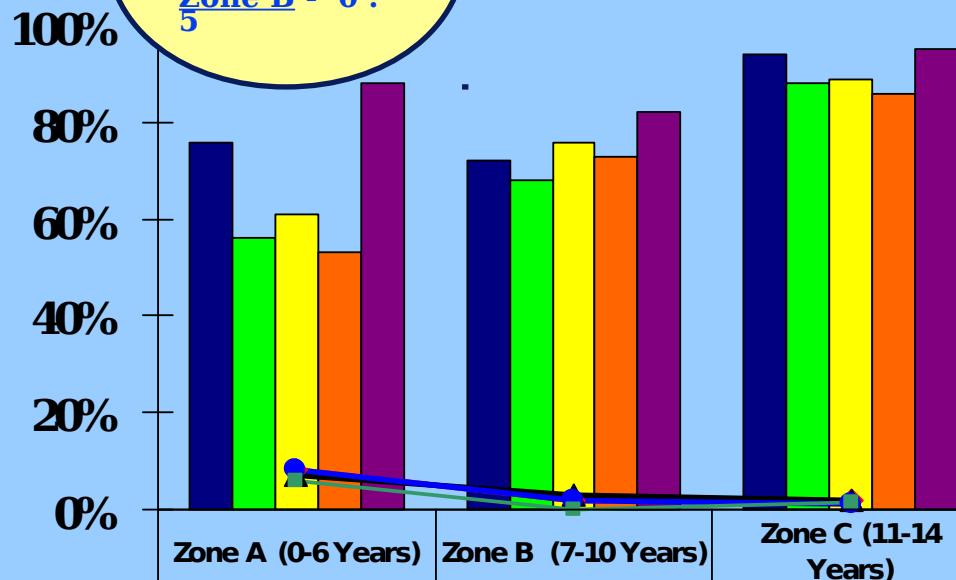


# CS(SS) Reenlistments and Attrition (RMS)

Period of  
Report...

1 M

SRB Levels  
Zone A - 3.0  
Zone B - 0.5



CS(SS) Actual	76%	72%	94%
CS(SS) ECM Goal/Reqd	56%	68%	88%
ALSUP Re-Enlist Actual	61%	76%	89%
ALNAV Re-Enlist Actual	53%	73%	86%
CS(SS) FY03 Actual	88%	82%	95%
CS(SS) Attrition	8%	2%	2%
ALSUP Attrition	7%	3%	2%
ALNAV Attrition	8%	2%	1%
CS(SS) FY03 Attrition	6%	0%	1%

23 sailors  
lost

## FY 02 Attrition Facts (Zone A)

CS(SS): 1) Serious Offense - 1.33%  
3.72% 2) Drug Abuse - 1.06%  
0.53% 3) Personality Disorder -

Supply: 1) Drug Abuse - 2.11%  
6.56% 2) Misconduct - 1.26%  
0.43% 3) Medical / Disability -

ALNAV: 1) Drug Abuse - 2.19%  
9.0% 2) Fraud/Erroneous Entry -  
1.69% 3) Misconduct - 1.54%

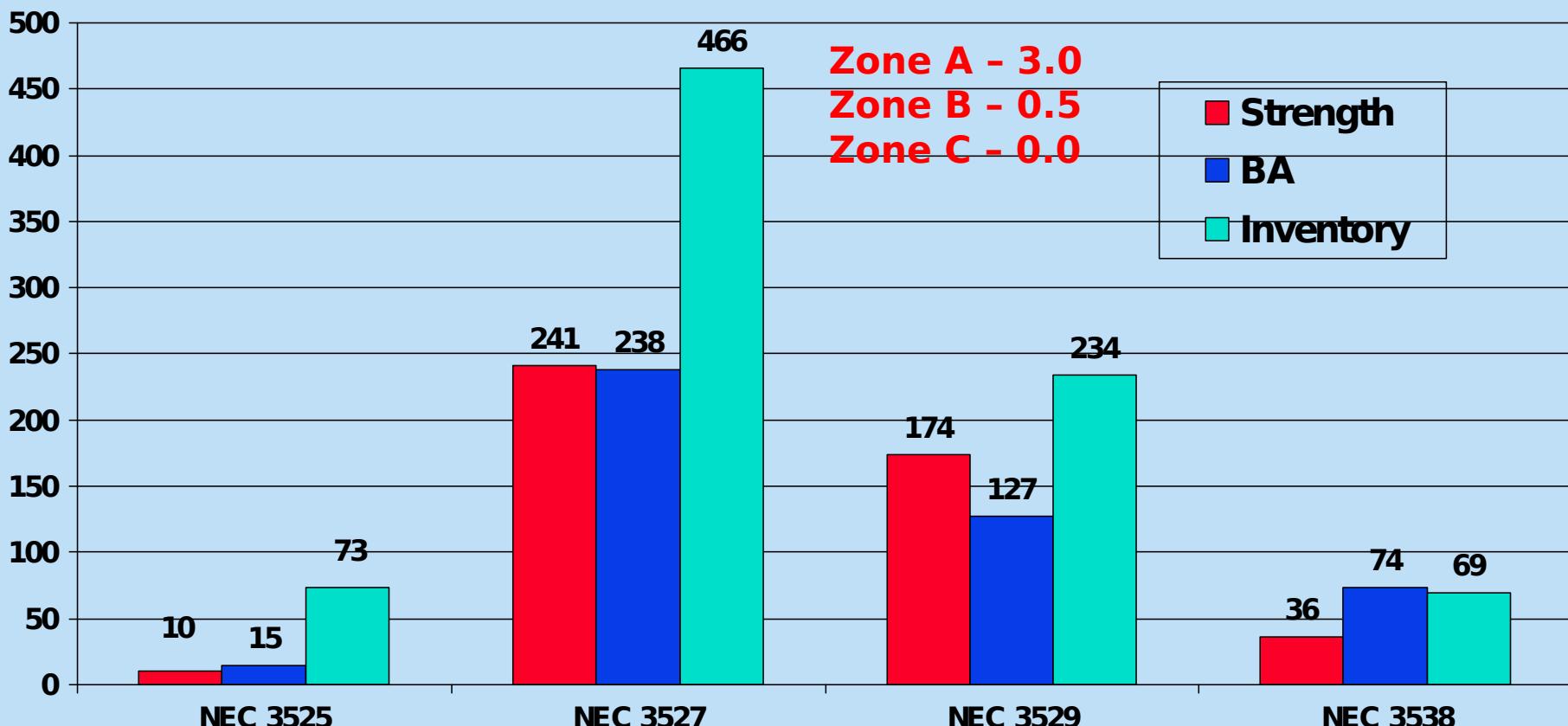
CS(SS): 1) Serious Offense - 1.81%  
5.22% 2) Drug Abuse - 1.59%  
0.68% 3) Personality Disorder -

Supply: 1) Drug Abuse - 2.04%  
6.97% 2) Misconduct - 1.18%  
1.10% 3) Personality Disability -

ALNAV: 1) Drug Abuse - 1.7%  
8.3% 2) Fraud/Erroneous Entry -  
1.5% 3) Misconduct - 1.3 %



# CS (SS) Rating NEC Manning and SRB Rates



3525 - Private Mess Specialist  
Supervisor  
3527 - Culinary Specialist  
Specialist

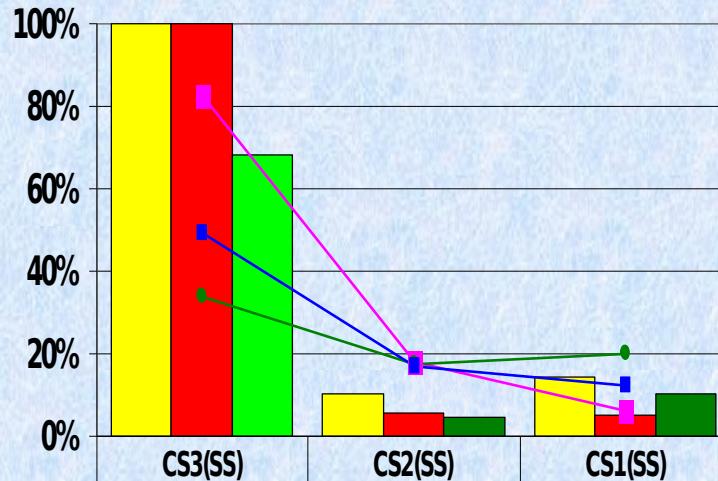
3529 - Wardroom/Galley  
3538 - Bachelor Quarter



# CS(SS) Advancement

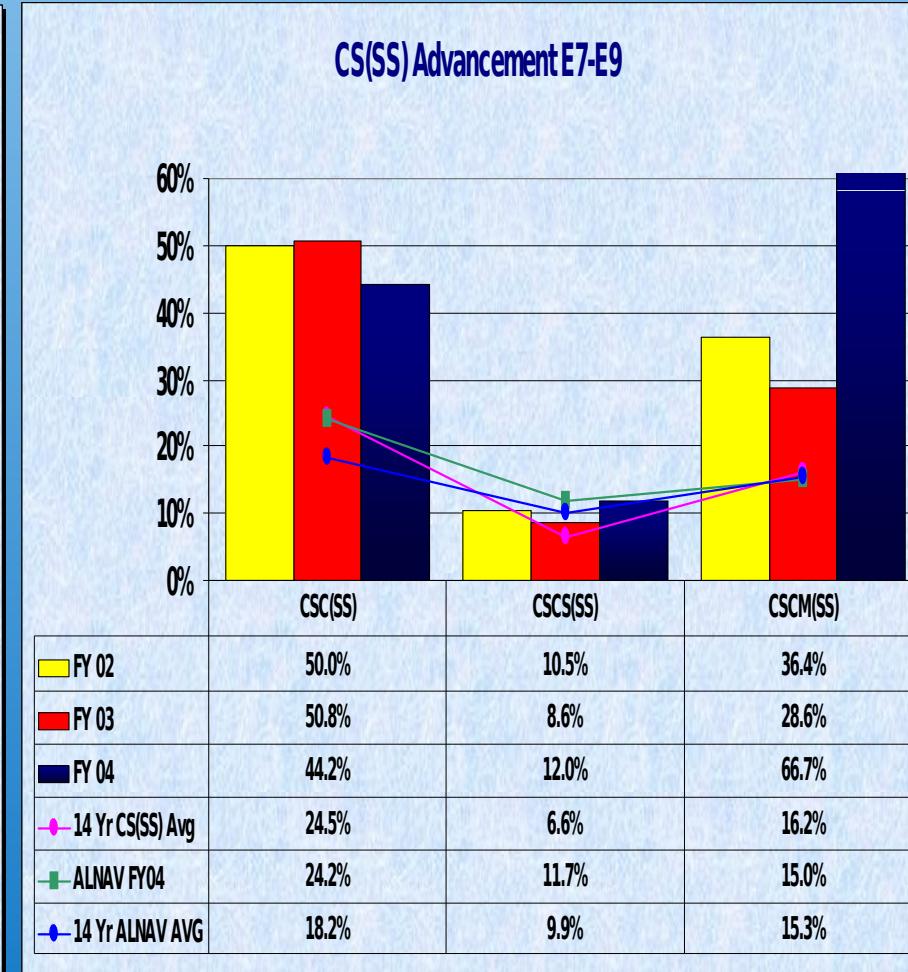
How Many Years	CS3	ALNAV	CS2	ALNAV	CS1	ALNAV	CSC	ALNAV	CSCM	ALNAV	TAFMS	26	24	26	24	202
16	1.6	1.3	4.0	2.5	3.6	5.4	4.5	5.6	5.8	4.1	46	1.6	1.3	4.0	2.5	210
17											47					17.7
18											45					14.9
19											47					10.4
20											47					11.2
21											45					14.2
22											45					17.7
23											45					18.4
24											47					210
25											47					202
26											47					210

CS(SS) Advancement E4-E6



	Sep 02	Mar 03	Sep 03	14 Yr CS(SS) Avg	ALNAV SEP 03	14 Yr ALNAV AVG
1	100.0%	100.0%	68.1%	82.4%	33.8%	49.2%
2						
3						
4						
5						
6						
7						
8						
9						
10						
11						
12						
13						
14						
15						
16						
17						
18						
19						
20						
21						
22						
23						
24						
25						
26						

CS(SS) Advancement E7-E9





# CS (SS) Billet Breakdown

## Actual Sailors Serving Out of Rate

1 (-1) Recruiting - 22 (-8)

Security - 3 (-2)

General - 4 (-2)

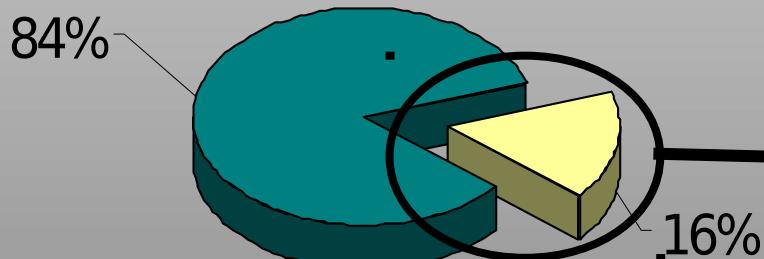
**Total: 35 (-13) people serving in 51 (+9) billets**

Instructor -

RDC - 5

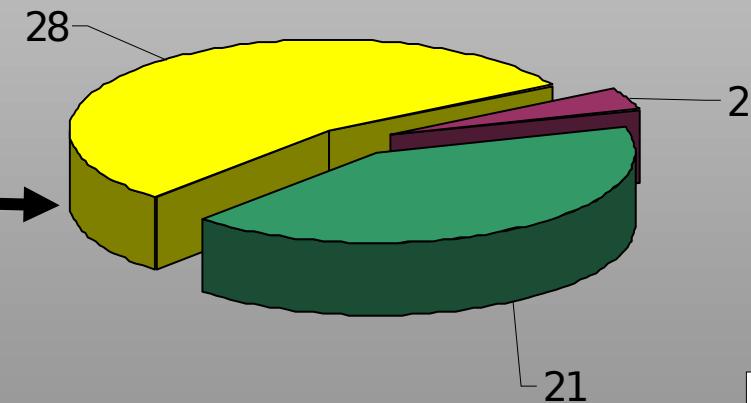
## CS (SS) Shore Billets

In Rate vs Out of Rate



■ In Rate  
■ Out of Rate

## CS (SS) Shore Billets Out of Rate



■ Instructor  
■ General  
■ Recruiting



# CS Schools List

## "A" School

Course	ASVAB Rqmt	CIN	FY 01 Util %	FY 02 Util %	FY 03 Util %	Course Length	CDP	Location
CS "A" School	Surface – AR+VE=89 Submarine – AR+MK+EI+GS=200 or VE+AR+MK+MC=200	A-800-0013	84%	95%	92%	43 Days	0133	NTTC Lackland AFB, San Antonio, TX
CS "A" School SURGE		A-800-0039	—	—	355%	40 Days	1070	Kendall College, Evanston, IL

## "C" Schools

Course	NEC Awarded	CIN	FY 01 Util %	FY 02 Util %	FY 03 Util %	Course Length	CDP	Location(s)
Private Mess Specialist (PMO) Advanced Food Preparation (Career Schools List- Surface Only)	3525	A-800-0031	119%	70%	89%	32 Days	436P 4919 4924 538A 576M	LTA Norfolk TTF Bangor, WA Mayport, FL LTA Pearl Harbor, HI San Diego, CA
Culinary Specialist/General Mess Operations/ Advanced Food Preparation (Career Schools List- Surface Only)	3527	A-800-0030	150%	88%	78%	32 Days	435D 576L 4763 4918 534R 628E	LTA Norfolk FTC San Diego TTF Bangor, WA LTA Mayport, FL LTA Pearl Harbor, HI LTA Ingleside, TX
Wardroom/Galley Supervisor Food Service Administration	3529	A-800-0015	96%	59%	67%	33 Days	343T 574G 607J 654E 662B 782D	FTC Norfolk FTC San Diego LTA Mayport, FL TTF Bangor LTA Pearl Harbor ATG WESTPAC
Enlisted Aide Specialist (Requires Prerequisite Course A-800-0035)	3530	A-800-0036	67%	17%	0%	54 Days	644F	Starkey Intl. Inst. of Household Management Denver, CO
Bachelor Quarters Management Senior Level	3538	A-800-0032	112%	75%	79%	26 Days	0382	NTTC Lackland AFB, San Antonio, TX



# CS Schools List (Continued)

## "C" Schools

Course	NEC Awarded	CIN	FY 01 Util %	FY 02 Util %	FY 03 Util %	Course Length	CDP	Location(s)
Naval Aircrewman Candidate (Career Schools List)	8201/8289	Q-050-1500	186%	106%	133%	26 Days	806E	NAVAVSCOLS Pensacola, FL
CS Records Keeper		A-800-0009	--	--	18%--	19 Days	647K 778X 785B	FTC Norfolk FTC San Diego Kings Bay
Food Service Records and Return		A-800-0020	32%	39%	33%	12 Days	574H 046M 362R 282M	FTC San Diego TTF Bangor, WA TTF Kings Bay NAVSUBSCOL Groton
Bachelors Quarters Management Fundamentals		A-800-0021	136%	148%	136%	12 Days	1065	FTC San Diego
Public Quarters/Flag Mess Ops		A-800-0023	104%	102%	152%	5 Days	436N 538C 539S 576K 654F	LTA Norfolk LTA Pearl Harbor LTA Mayport FTC San Diego TTF Bangor, WA
Food Service Management Automated Records Keeper		A-800-0027	73%	148%	136%	12 Days	253B 261E 367T 662C 607H 574K 722S	FTC Norfolk TTF Kings Bay NAVSUBSCOL Groton LTA Pearl Harbor LTA Mayport FTC San Diego TTF Bangor, WA
Techniques of Advanced Food Preparation and Production	Prerequisite for NEC 3530	A-800-0035	150%	25%	4%	26 Days	640R	US Army QM School, FT Lee, VA
Baking and Cake Decorating		A-800-0045	0%	103%	0%	5 Days	4805	LTA Hampton Roads
Submarine Food Service Watchstanders		F-000-0070	--	--	--	5 Days		NAVSUBSCOL Groton



# CS Community Issues

- Rating name change: Culinary Specialist
- Focused CS recruiting from Culinary Schools/Community Colleges
  - Recruit Incentives:
    - Enlistment Bonus
    - Enlistment Bonus College Kicker
    - Loan Repayment Program (Up to \$65K of Gov't loans)
    - Direct Procurement Enlistment Program
      - (E4 at completion Initial TRNG)
    - Navy College Fund
  - "A" school shortened from 6 to 4 weeks